



TAMIL NADU STATE JUDICIAL ACADEMY



ANNUAL REPORT

2015-2016

GOVERNING BODY

Patron-in-Chief

Hon'ble Mr. Justice SANJAY KISHAN KAUL

Chief Justice, High Court of Madras

President

Hon'ble Mr. Justice M. JAICHANDREN

Judge, High Court of Madras

Members

HON'BLE MR. JUSTICE V. RAMASUBRAMANIAN

HON'BLE MR. JUSTICE M.M.SUNDRESH

HON'BLE MR. JUSTICE T.S. SIVAGNANAM

HON'BLE MR. JUSTICE P.N. PRAKASH

Judges, High Court of Madras

MISSION

The mission of any continuing judicial education is to improve the quality of judicial performance by helping judges to acquire the tools for professional competence. The concept of competence illuminates the issue of what makes a good judge. It includes mastery of theoretical knowledge, developing problem-solving capacity, conceptualising the judicial mission, maintaining an ethical practice and self-enhancement. At an operational level, the goals and objectives of judicial education are to meet the education, training and development needs of judicial officers. These needs are defined through a variety of analysis techniques and then addressed through the provision of specific education services.

METHODOLOGY OF TRAINING

We, at the Academy, strongly believe that learning is a more effective tool when it is presented in the context which the trainees would be able to apply in their day-to-day work resulting in increasing the effectiveness of the institution.

It is said that a trainee is able to understand the subject being taught only when he has opportunities to get himself involved.

Therefore, in order to ensure that the training is more practical-oriented and fosters development of skills and knowledge of the trainees, lecturing is heavily supplemented by the introduction of small-group seminars and workshops which will build on the active participation of judges in techniques of active learning to develop professional skills and judgment which in turn build on their foundation of information and knowledge. It is also important to stress that this training approach is more practical rather than theoretical and active rather than passive.

The methods adopted by the Academy for teaching/training are:-

- ✓ Application-oriented
- ✓ Problem-solving
- ✓ Case-based learning
- ✓ Panel Discussions
- ✓ Exercises and simulations
- ✓ Active participation and interaction

TRAINING

At the Academy, Induction Programme, Refresher Courses and Advanced Training are conducted regularly.

The Training Programmes are mainly interactive in nature. Visits to Courts, Police Establishments, Prisons, Revenue Departments including Survey Department, Railway Protection Force and General Hospital are undertaken. The course curriculum gives importance to enhancing the fundamental principles of law. It also includes practice of yoga, Stress and Time Management, Court Management, Case Load Management, Forensic Science, Judicial Ethics, Consumer Law, Environmental Laws, Gender Justice, Labour Laws, Medical Jurisprudence, Criminology, ADR, IPR, Cyber Laws, Juvenile Justice Law, Adoption Laws, and other substantive and procedural laws.

LEARNING BY PARTICIPATION AND INTERACTION

The services offered by any programme of continuing judicial education are determined by need. As it is understood that learning is always better by way of participation and interaction, our preferred approach to inculcate training is by the same method. The programmes facilitate the participants to identify and prioritise the training services by being more participative and interactive.

PUBLICATIONS, WEB BASED SUPPORT, AND E-JOURNAL

The website of the Academy is regularly updated. It contains all relevant information regarding the constitution of the Academy, the details and schedules of the programmes conducted, articles of legal interest, speeches given during training programmes by eminent judges and other distinguished guests, and the Annual Calendar. A separate window has also been provided for Gallery, showcasing photographs of the training programmes. The Academy also publishes every month, for the benefit of the judicial officers of the State of Tamilnadu and the Union Territory, of Puducherry, an e-Journal covering important judgments of the Supreme Court and the Madras High Court, which is hosted on the website of the Academy.

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* HQ: TNSJA Headquarters, Chennai; RCC: TNSJA Regional Centre, Coimbatore; and RCM: TNSJA Regional Centre, Madurai

I. ABSTRACT OF PROGRAMMES HELD DURING THE YEAR 2015-2016
(in chronological order)

S.No.	Programme Description	Period	No. of Participants
1.	Conference of Principal District Judges and Chief Judicial Magistrates	13.06.2015	79
2.	Training Programme for District Judges	20.06.2015 & 21.06.2015	74
3.	Training Programme for Senior Civil Judges	27.06.2015 & 28.06.2015	75
4.	Training Programme for High Court Staff Members in the cadre of SO / CO / AE – Batch I at Madras High Court	27.06.2015	100
5.	Training Programme for High Court Staff Members in the cadre of SO / CO / AE – Batch I at Madurai Bench of Madras High Court	27.06.2015	32
6.	Ministerial Staff Training Programme for Junior Assistants / Copyists / Typists / Readers / Examiners / Record Clerks at District Headquarters	27.06.2015	4090
7.	One-day Workshop on Strengthening of Juvenile Justice System	04.07.2015	225
8.	Training Programme for Civil Judges (Batch - I)	11.07.2015 & 12.07.2015	75
9.	Training Programme for Civil Judges (Batch - II)	25.07.2015 & 26.07.2015	80
10.	Workshop on Human Trafficking for Labour for District Judges	08.08.2015	96
11.	Training Programme for District Judges	08.08.2015 & 09.08.2015	96
12.	Training Programme for Civil Judges (Batch - III)	22.08.2015 & 23.08.2015	100
13.	Training Programme for Senior Civil Judges	29.08.2015 & 30.08.2015	90
14.	Training Programme for High Court Staff Members in the cadre of ASO / Assistant at Madras High Court	19.09.2015	176
15.	Training Programme for High Court Staff Members in the cadre of ASO / Assistant at Madurai Bench of Madras High Court	19.09.2015	62
16.	Ministerial Staff Training Programme for Assistants / Bench Clerks-Grade III / Record Keepers-Grade III(a) / Computer Operators at District Headquarters	26.09.2015	1434
17.	Orientation Programme for Newly Appointed Civil Judges - 2015 Batch	21.09.2015 to 03.10.2015	142
18.	Intensive Training Programme for Newly Appointed Civil Judges - 2015 Betch	05.10.2015 to 22.12.2015	71

S.No.	Programme Description	Period	No. of Participants
19.	On-the-job Training Programme at the Districts Headquarters for Newly Appointed Civil Judges 2015 Batch	05.10.2015 to 22.12.2015	71
20.	Training Programme for High Court Staff Members in the cadre of Personal Assistants at Madras High Court	31.10.2015	114
21.	Training Programme for High Court Staff Members in the cadre of Personal Assistants at Madurai Bench of Madras High Court	31.10.2015	38
22.	One-day Conference on Intellectual Property Rights Adjudication	21.11.2015	51
23.	Ministerial Staff Training Programme for Assistants / Bench Clerks-Grade I & II / Head Clerks, Copyist Superintendents and Translators - Category III (a) / Deputy Nazirs	28.11.2015	1522
24.	Intensive Training Programme for Newly Appointed Civil Judges - 2015 Batch	28.12.2015 to 04.03.2016	72
25.	On-the-job Training Programme at the Districts Headquarters for Newly Appointed Civil Judges - 2015 Batch	28.12.2015 to 04.03.2016	67
26.	Training Programme for High Court Staff Members in the cadre of SO / CO / AE at Madurai Bench of Madras High Court	09.01.2016	27
27.	Ministerial Staff Training Programme for Head Clerks – Category II / Central Nazir / Sheristadars / Chief Administrative Officers / Court Manager at District Headquarters	09.01.2016	616
28.	Training Programme for High Court Staff Members in the cadre of SO / CO / AE at the Principal Seat	23.01.2016	90
29.	Inauguration of Regional Centres of the Tamil Nadu State Judicial Academy, Coimbatore and Madurai, at TNSJA Regional Centre, Coimbatore	21.02.2016	165
30.	National Conference on “ The March of Law – The Way Forward” at TNSJA, Regional Centre, Coimbatore, and through video Conferencing at TNSJA, Regional Centre, Madurai	21.02.2016	108
31.	Training Programme for High Court Staff Members in the cadre of Assistant Section Officer and Assistant in the Principal Seat at Madras	27.02.2016	96
32.	Training Programme for High Court Staff Members in the cadre of Assistant Section Officer and Assistant at Madurai Bench of Madras High Court	27.02.2016	135
33.	Further Intensive Training Programme for the newly appointed Civil Judges-2015 Batch (Who have bar experience upto 4 years)	07.03.2016 to 02.04.2016	37
34.	Refresher Programme for Senior Civil Judges at the Regional Centre of TNSJA, Madurai	23.04.2016	82

II. INAUGURATION OF REGIONAL CENTRES AT COIMBATORE AND MADURAI

With a view to decentralise the training programmes at the zonal level, not only for the judicial officers, but also for the other stakeholders of the justice dispensation system, the Regional Centres of the Tamil Nadu State Judicial Academy, at Coimbatore and Madurai, were inaugurated by Hon'ble Mr. Justice T.S.Thakur, Chief Justice of India, at Coimbatore, on 21.02.2016. The Regional Centre of TNSJA at Madurai was inaugurated through video conferencing from the Regional Centre of TNSJA at Coimbatore.

In the inaugural function, **Hon'ble Mr. Justice T.S.Thakur**, Chief Justice of India, **Hon'ble Mr. Justice F.M.Ibrahim Kalifulla**, **Hon'ble Mr. Justice C.Nagappan**, **Hon'ble Mr. Justice R.K.Agrawal**, and **Hon'ble Mrs. Justice R.Banumathi**, Judges, Supreme Court of India, **Hon'ble Mr. Justice Sanjay Kishan Kaul**, Chief Justice, High Court of Madras, **Hon'ble Mr. Justice Satish K.Agnihotri**, Judge, High Court of Madras, **Hon'ble Mr. Justice M.Jaichandren**, Judge, High Court of Madras/President, Board of Governors, TNSJA, **Hon'ble Mr. Justice V.Ramasubramanian**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, and **Mr.A.L.Somayaji**, Advocate General, High Court of Madras, spoke.

In the inaugural function, the Hon'ble Judges of the High Courts and the District Judges from all over the country participated.

III. NATIONAL CONFERENCE ON THE MARCH OF LAW - THE WAY FORWARD

Followed by the inauguration of the Regional Centres of TNSJA, on 21.02.2016, a National Conference on **The March of Law – The Way Forward** was held. The conference, encapsulated with three sessions, viz. (1) Commercial Courts – Looking Ahead, (2) Arbitration Law – New Dimensions, and (3) Cyber Laws – The Challenges, deliberated the issues relating to the aforesaid three subjects. Session-I was chaired by **Hon’ble Mr. Justice Ajit Prakash Shah**, Former Chief Justice, High Courts of Madras and Delhi/Formal Chairman, Law Commission of India, and **Hon’ble Mr. Justice Hemant Gupta**, Judge, High Court of Patna, and **Mr.M.S.Krishnan**, Senior Advocate, High Court of Madras, spoke about the issues on the subject. Session-II was chaired by **Hon’ble Mr. Justice Rajiv Sahai Endlaw**, Judge, High Court of Delhi, and **Hon’ble Mr. Justice Ajit Prakash Shah** and **Mr.N.L.Rajah**, Advocate, High Court of Madras/Director, Nani Palkhivala Arbitration Centre, Chennai, delivered address. During Session-III, which was chaired by **Hon’ble Mr. Justice S.Muralidhar**, Judge, High Court of Delhi, **Mr.Debasis Nayak**, Honorary Director, Asian School of Cyber Laws, Pune, dealt with the relevant issues. After the speeches of the chairperson and the speakers, open house discussion was held in each session.

In the conference, Hon’ble Judges of the High Courts and the District Judges from across the country, numbering 165, participated.

The judicial officers from the districts of Madurai, Sivagangai, Dindigul, Virudhunagar, numbering 108, attended the inaugural function and the conference, through video conferencing, at Madurai.

After the business sessions, the valedictory function was held and **Hon’ble Mr. Justice M.M.Sundresh**, **Hon’ble Mr. Justice T.S.Sivagnanam**, and **Hon’ble Mr. Justice P.N.Prakash**, Judges, High Court of Madras/ Members, Board of Governors, TNSJA, spoke.

IV. PROGRAMMES FOR IN-SERVICE JUDICIAL OFFICERS

1. Conference of Principal District Judges and Chief Judicial Magistrates

13TH JUNE, 2015

Welcoming the dignitaries and the gathering, **Hon'ble Mr. Justice P.N.Prakash**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, called upon the judicial officers to concentrate on the legal niceties, so as to make them equipped to face the challenges, which they encounter at the places of their work.

Hon'ble Mr. Justice Satish K. Agnihotri, Judge, High Court of Madras, in the Keynote Address – Ethics and Change of Mindset: A way Forward, giving an insightful speech, spoke on the system of morals, the rules of behavior and the professional standards of conduct, which every judicial officers is expected to imbibe.

Presenting the Inaugural Address and speaking on the Six Relevant Factors for Effective Administration of Justice, **Hon'ble Mr. Justice F.M.Ibrahim Kalifulla**, Judge, Supreme Court of India, shared His Lordship's personal and official experiences, both as an Advocate and as a Judge of the higher courts, which was, in a way, helpful for effective and better administration. It was urged by His Lordship that the goal and chief objective of the justice delivery system is the effective and efficient delivery of justice.

Hon'ble Mr. Justice T.S.Sivagnanam, Judge, High Court of Madras/Member, Board of Governors, TNSJA, speaking on Judges as Learners: Need for Continuing Judicial Education, stressed the importance of continuing Judicial Education for better and quality adjudication process. His Lordship explained the history of judicial training in the country, right from when it started till the stage prevailing at present.

Hon'ble Mr. Justice G.M.Akbar Ali, Former Judge, High Court of Madras, dealt with at length the general administration of District-level courts, which includes, (a) Recruitment, Promotion and Transfer, (b) Disciplinary Proceedings, (c) Finance and Budgeting, and (d) Co-ordination with the agencies of the Government.

The number of judicial officers in the cadre of Principal District Judge and Chief Judicial Magistrate, who participated in the Conference, is 79.

2. Training Programmes

(i) District Judges

Batch-I – 74 officers: 20th and 21st June, 2015

Batch-II – 96 officers: 08th and 09th August, 2015

Speaking on the Scope and Object of the Training Programme, **Hon'ble Mr. Justice V.Ramasubramanian**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, took the participants through the salient features of the Competition Act, 2002, with the aid of judgments of the higher courts of the country. His Lordship also called upon the Judicial Officers to be aware of the various legislations of importance, although they may not handle such cases during their career in the district judiciary.

Mr.Sukesh Mishra, Director (Law), Competition Commission of India, New Delhi, elaborately dealt with the provisions of the Competition Act and the interpretation of the terms in the statute, in the light of the various decisions of the Competition Commission of India, Competition Appellate Tribunal, and the higher courts.

The subject on Procedure relating to Trial Proceedings in Sessions Cases, was dealt with by **Hon'ble Mr. Justice P.N.Prakash**, Judge, High Court of Madras / Member, Board of Governors, TNSJA, with a case study. The necessity and importance of knowing the legal provisions, so that the judicial officers could be well-equipped to face the challenges which they encounter during the day-to-day functions, was also stressed by His Lordship.

Mr.S.Raghunathan, Advocate, High Court of Madras, spoke on Law of Precedents, and during the session, he brought to the benefit of the participant-judicial officers, the difference between stare decisis, obiter dicta, per incuriam, etc.

Problem solving was the method adopted by the Resource Person, so as to make the participants to get involved to a large extent.

Prof. (Dr.) M.S.Soundara Pandian, Registrar In-charge, The Tamilnadu Dr.Ambedkar Law University, Chennai, took the session on Salient Features of the Hindu Succession Act. How the share of a member of the joint family could be determined when the head of the family dies intestate, was, among other things, dealt with by the Resource Person. He also brought to the knowledge of the participants the distinctive meaning of the expression of the terms as found in the statute.

Hon'ble Mr. Justice M.M.Sundresh, Judge, High Court of Madras/Member, Board of Governors, TNSJA, also made the session on Procedure relating to Proceedings in Civil Appeal Cases, interactive and participative, where the participants actively got involved by raising queries and got them clarified. It was also urged by His Lordship, to read the legal provisions time and again until it is better understood and thus, they will be able to apply them in the right perspective.

The tips and tidbits for honing the managerial and leadership skills were given by **Mr.P.S.Vasudevan**, Corporate Trainer. He, with the aid of visuals, lucidly put forth the managerial and leadership issues which the chief executive of an institution face in his day-to-day activities.

Speaking on the session on Relevance of Section 6 of Hindu Succession Act with reference to Partition Suits, **Mr. R.Subramanian**, Advocate, High Court of Madras, gave the interpretation of the terms as they appear in the statute and explained as to how the share of a member of the joint family could be determined when the head of the family dies intestate. He also brought to the knowledge and benefit of the participant-judicial officers, the

importance of being aware of the judgments of the High Court of Madras and the Supreme Court, where the issues relating to the rights of the coparceners, have been elaborately discussed. He also dealt with the rights of the coparceners at various points of time, right from the position prevailing before the year 1956 till date.

Hon'ble Mr. Justice K.Chandru, Former Judge, High Court of Madras, taking a session on Labour Laws, took the participants through the history of labour movement in the country. His Lordship explained in detail how the labour law developed, during the pre-independence period, and said that the British Government, while ruled England in a democratic way, ruled India in a dictatorship manner only to exploit the labour, which was relatively cheap in our country. The participants were enlightened by His Lordship, on the recent trends in Labour Laws in the country.

On the Session on Procedural Parameters for Labour Courts, referring to the various Judgments of the High Courts and the Supreme Court, His Lordship dealt with the procedure and practice required to be adopted by the Presiding Officers of the Labour Courts for the expeditious disposal of cases. That it is the need of the hour to dispose of such cases early in view of the fact that the livelihood of the workers might be lost on account of the industrial disputes between them and the employers, is the focal point of the address of His Lordship.

What are the practice and procedure being adopted and are required to be adopted, were narrated by the Resource Person, **Mr. A.Raghunathan**, Senior Advocate, High Court of Madras, who spoke on Procedure relating to Trial Proceedings in Sessions Cases. Examination of witnesses, both in chief and cross, then and there, is very much required to be adopted and put into practice by the Presiding Officers, towards speedy disposal of sessions cases, where serious offences are involved.

Seventeen participant-Judicial Officers made a presentation of about five minutes each on the proceedings of the programme and the way forward.

(ii) Senior Civil Judges**Batch-I – 75 officers: 27th and 28th June, 2015****Batch-II – 90 officers: 29th and 30th August, 2015**

Hon'ble Mr. Justice M.Jaichandren, Judge, High Court of Madras/ President, Board of Governors, TNSJA, speaking on the Scope and Object of the Training Programme, called upon the judicial officers to get involved in active learning, as there is no end to learn. His Lordship motivated the participants by stating that only by way of continuous learning, they can see growth in their career and they can also put in place a better adjudication process. His Lordship also explained the steps being taken by the Judicial Academy to improve the quality of training and extend the facilities for learning to the maximum extent possible.

Hon'ble Mr. Justice T.S.Sivagnanam, Judge, High Court of Madras/Member, Board of Governors, TNSJA, speaking on the Scope and Object of the Training Programme, stressed the importance of continuing judicial education for better and quality adjudication process. His Lordship called upon the participants to utilize the opportunity to learn things to the maximum extent possible.

An Overview of Prevention of Corruption Act, was given by **Mr.A.Ramesh**, Senior Advocate, High Court of Madras. During his lecture, he gave interpretation to the various terms as appear in the Prevention of Corruption Act. He also provided new insights into the Prevention of Corruption Law in the light of the judgments of higher courts.

Mr. S. Arunkumar, Advocate, High Court of Madras, highlighted the manner in which the claims are required to be assessed on the nature and type of accident. He also brought forth the difference between the composite negligence and contributory negligence. The significance of Sections 163A and the difference between Sections 163A and 166, of the Motor Vehicles Act, were explained by him.

Prof. (Dr.) M.S.Soundara Pandian, Registrar In-charge, The Tamilnadu Dr.Ambedkar Law University, Chennai, took the session on Relevance of Sec.6 of Hindu Succession Act and Coparcenary System. How the share of a member of the joint family could be determined when the head of the family dies intestate, was, among other things, dealt with by the Resource Person. He also brought to the knowledge of the participants the distinctive meaning of the expression of the terms as found in the statute.

The tips and tidbits for honing the managerial and leadership skills were given by **Mr.P.S.Vasudevan**, Corporate Trainer. He, with the aid of visuals, lucidly put forth the managerial and leadership issues which the chief executive of an institution face in his day-to-day activities, and the solutions thereto.

Mr. T.S.Subramanian, Advocate, Villupuram, took the session on Procedure relating to Trial Proceedings in Sessions Cases. During the session, he gave a speech by highlighting the approaches and the procedure to be adopted by the Judicial Officers in Session Cases so as to putting in place a better and quality adjudication process.

Mr.D.Bhaskar, Assistant Director, Forensic Sciences Department, on the subject, "Appreciation of Evidence of Forensic Science in Criminal Trials", spoke on the importance of the role of the evidence of Forensic Sciences in criminal trials invariably, and civil cases on some occasions. He put forth the issues in a manner by which the sum and substance could be well understood.

Speaking on the session on Relevance of Section 6 of Hindu Succession Act with reference to Partition Suits, **Mr. R.Subramanian**, Advocate, High Court of Madras, gave the interpretation of the terms as they appear in the statute and explained as to how the share of a member of the joint family could be determined when the head of the family dies intestate. He also brought to the knowledge and benefit of the participant-judicial officers, the importance of being aware of the judgments of the High Court of Madras and the Supreme Court, where the issues relating to the rights of the coparceners, have been elaborately discussed. He also dealt with the rights of the

coparceners at various points of time, right from the position prevailing before the year 1956 till date.

Dr.P.R.Subas Chandran, Motivational Energy, Freelance Journalist and Biographer, taking session on Attitude Alters Altitude – An Overview, spoke about the psychological tendencies involved in building right attitudes and that by way of altering such tendencies, one can alter his life. He further said that attitude contains many components, like those of behavior and cognitive, and it brings optimism into one's life. The sources of attitudes are thought involvement and knowledge, he said. He also enjoined upon the participants to cope up with the changes which take place around them from time to time.

Taking a session on the Recent Trends in Cyber Crimes and Appreciation of Digital Evidence, **Ms.S.P.Lavanya**, Deputy Superintendent of Police, CBCID (Cyber Crime Cell), Chennai, said that in the age of internet of hegemony, while there are many advantages with regard convenience, there are many perils to watch out for in the cyberspace. The modus operandi of the criminal activities adopted by the perpetrators of the crimes were explained by the Resource Person. In the light of the legal provisions as contemplated under the Evidence Act, Information Technology Act, how the digital evidence could be appreciated in the cases, was dealt with by the Resource person.

What are the practice and procedure being adopted and are required to be adopted, were narrated by the Resource Person, **Mr. A.Raghunathan**, Senior Advocate, High Court of Madras, who spoke on Procedure relating to Trial Proceedings in Sessions Cases. Examination of witnesses, both in chief and cross, then and there, is very much required to be adopted and put into practice by the Presiding Officers, towards speedy disposal of sessions cases, where serious offences are involved.

That there are strong correlations between the eating habits and the diseases, is the focal point of the lecture of **Dr.S.T.Venkateswaran**, HOD, Department of Yoga, Government Yoga and Naturopathy Medical College, Chennai, during the session on Smart Living – Food and Exercises. He gave

many a tip and tidbit for maintaining good health and to control obesity, towards smart living.

Fifteen participant-Judicial Officers made a presentation of about five minutes each on the way forward.

(iii) Civil Judges

Batch-I - 72 officers: 11th and 12th July, 2015

Batch-II - 80 officers: 25th and 26th July, 2015

Batch-III - 100 officers: 22nd and 23rd August, 2015

Hon'ble Mr. Justice M.Jaichandren, Judge, High Court of Madras/ President, Board of Governors, TNSJA, speaking on the Scope and Object of the Training Programme, called upon the judicial officers to get involved in active learning, as there is no end to learn. His Lordship motivated the participants by stating that only by way of continuous learning, they can see growth in their career and they can also put in place a better adjudication process. His Lordship also explained the steps being taken by the Judicial Academy to improve the quality of training and extend the facilities for learning to the maximum extent possible.

Hon'ble Mr. Justice T.S.Sivagnanam, Judge, High Court of Madras/Member, Board of Governors, TNSJA, speaking on the Scope and Object of the Training Programme, explained about the aspects of judicial service, judicial management and judicial education. To be successful as a judicial officer, he/she should be impartial, competent, efficient and effective, His Lordship said. His Lordship called upon the participants to utilize the opportunity to learn things to the maximum extent possible.

Speaking on the scope and object of the programme, **Hon'ble Mr. Justice P.N.Prakash**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, exhorted the participant-judicial officers to go through the legal provisions more than once for best understanding of its object and reason. His Lordship also said that learning is a continuous process and that it is the

need of the hour that every judicial officer must keep abreast of the developments in the legal and social trends happening in our country from time to time, for better adjudication process.

The issues and challenges, the judicial officers face during the trial proceedings in criminal cases, were elaborately dealt with by **Mr.T.S.Subramanian**, Ex. Public Prosecutor, Villupuram. He also detailed the procedure required to be adopted by the Magistrates during the trial proceedings.

Mr.T.S.Subramanian, highlighted the elements, which have to be taken into account, while taking cognisance of offences. It must also be the duty of the judicial officers to see that all the components of the final report for the offence, with which the accused is charged, is incorporated, he said.

That there are strong correlations between the eating habits and the diseases, is the focal point of the lecture of **Dr.S.T.Venkateswaran**, Associate Professor, Government Yoga and Naturopathy Medical College, Chennai. He gave many a tip and tidbit for maintaining good health and to control obesity, towards smart living.

The main reason for developing the skills of effective communication is that for a better part of the day, a person communicates with the people at the office and at home, **Mrs.Sreela Kousik**, Training and Academic Consultant, said. She explained that by way of nurturing the skills of negotiation, a person can find solution to a dispute, which leads to win-win situation to both the parties.

Mr.V.Ramakrishnan, Advocate, Madurai, explained the issues which the judicial officers dealing with civil cases, encounter on the aspects of part performance and doctrine of lis pendens. He detailed the relevant legal provisions with interpretation, in the light of the judgments of the higher courts.

Mr.Praveen Bhargav, Managing Trustee, Wildlife First, Bangalore, gave an overview of the Wild Life Protection Act, 1972, especially the prohibitions, procedures, powers and penalties, as contemplated under the Act. He

explained the importance of protection of wildlife and the necessity to maintain ecological balance, and the need of the contribution of the judiciary towards this objective.

Prof. (Dr.) M.S.Soundara Pandian, Registrar In-charge, The Tamilnadu Dr.Ambedkar Law University, Chennai, took the session on Relevance of Sec.6 of Hindu Succession Act and Coparcenary System. How the share of a member of the joint family could be determined when the head of the family dies intestate, was, among other things, dealt with by the Resource Person. He also brought to the knowledge of the participants the distinctive meaning of the expression of the terms as found in the statute.

During the session on Part Performance and Doctrine of Lis Pendens, **Mr.N.Sridhar**, Advocate, Coimbatore, explained in detail the fundamental principles and the doctrines, in the light of the legal provisions. He also dealt with the effect of the doctrine of lis pendens and in short, he said that pending litigation, nothing new should be introduced. The circumstances where the doctrines can be applied, were elaborated by the Resource Person.

Mr.R.Sankaranarayanan, Advocate, High Court of Madras, took the session on An Overview of Hindu Succession Act with reference to Partition Suits. How the share of a member of the joint family could be determined when the head of the family dies intestate, was, among other things, dealt with by the Resource Person. He also brought to the knowledge of the participants the distinctive meaning of the expression of the terms as found in the statute. He also said that there can be any number of preliminary decrees to correct the error which has crept in, in the earlier preliminary decree.

Mr. A.K.Vijay Gopalan, Chief Financial Officer, Air Asia, during the session on Communication and Negotiation Skills, explained the different forms of communication, viz., verbal, non-verbal, etc. He gave many a tip and tidbit for improving the skills of communication and negotiation. The various phases of negotiations were dealt with by him in an elaborate manner.

During the session on Part Performance and Doctrine of Lis Pendens, **Mr.M.Selvaraj**, Advocate, Chengalpattu, explained in detail the fundamental principles and the doctrines, in the light of the legal provisions. He also dealt with the effect of the doctrine of lis pendens and in short, he said that pending litigation, nothing new should be introduced. The circumstances where the doctrines can be applied, were elaborated by the Resource Person.

Mr.M.Selvaraj, Advocate, Chengalpattu, also took the session on An Overview of Hindu Succession Act with reference to Partition Suits. How the share of a member of the joint family could be determined when the head of the family dies intestate, was, among other things, dealt with by the Resource Person. He also brought to the knowledge of the participants the distinctive meaning of the expression of the terms as found in the statute.

What are the practice and procedure being adopted and are required to be adopted, were narrated by the Resource Person, **Mr. A.Raghunathan**, Senior Advocate, High Court of Madras, who spoke on Procedure relating to Trial Proceedings in Criminal Cases. Examination of witnesses, both in chief and cross, then and there, is very much required to be adopted and put into practice by the Presiding Officers, towards speedy disposal of sessions cases, where serious offences are involved.

Taking a session on the Recent Trends in Cyber Crimes and Appreciation of Digital Evidence, **Mr.S.Aravind**, Additional Superintendent of Police, CBCID (Cyber Crime Cell), Chennai, said that in the age of internet of hegemony, while there are many advantages with regard convenience, there are many perils to watch out for in the cyberspace. The modus operandi of the criminal activities adopted by the perpetrators of the crimes were explained by the Resource Persons. In the light of the legal provisions as contemplated under the Evidence Act, Information Technology Act, how the digital evidence could be appreciated in the cases, was dealt with by him.

Mr.R.Selvakumar, Prof & Head of Forensic Medicine, Kilpauk, Medical College, Chennai, on the subject, Appreciation of Evidence of Forensic Medicine in Criminal Trial, spoke on the importance of forensic medicine, which is not

limited to issue of Post-mortem certificate, wound certificate and accident register alone, but it has its own value in weighing, the evidence in criminal cases. The evidence of forensic medicine assumes great importance to decide whether the death of the individual is homicidal, suicidal or accidental. The kinds of injuries and by which weapons such injuries are inflicted/caused, were elaborately dealt with by the Resource Person.

Twenty one participant-Judicial Officers made a presentation of about five minutes each on the way forward.

3. Refresher Programme for Senior Civil Judges

A Refresher Programme for the Senior Civil Judges, numbering 82, functioning in the southern and central districts of the State of Tamil Nadu, was organized at the Madurai Regional Centre of Tamil Nadu State Judicial Academy, on 23.04.2016.

Speaking on the session on Issues and Challenges in Sessions Trial, **Hon'ble Mr.Justice P.N.Prakash**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, urged the participant-judicial officers to invoke Section 239 Cr.P.C wherever required. The importance and the relevance of Sections 154 of the Evidence Act and 309 Cr.P.C. were also explained by His Lordship, so as to make the participants better-equipped to meet the challenges cropping up in their day-to-day work. His Lordship also emphasised the importance of keeping in track of the social and legal trends emerging from time to time, so that it would enable them to analyse the issues which come before them for adjudication and find solutions thereto.

Mr.K.Sukumaran, Advocate, Kumbakonam, taking a session on Appreciation of Evidence in Criminal Cases with reference to Relevancy of Facts and Burden of Proof, took participants through the various and important provisions of law, as contemplated under the Evidence Act and the Code of Criminal Procedure. He also made the participants understand the nuances of law, by way of presenting illustrations with the aid of the decisions of the higher courts of the country.

Negligence and Quantum of Compensation in Motor Accident Claim Cases, was the subject dealt with by **Mr.S.Srinivasa Raghavan**, Advocate, Madurai Bench of Madras High Court, who lucidly explained the distinction between contributory negligence and composite negligence. He also spoke about the issues relating to non-pecuniary damages and the recent developments of law on the subject.

Mr.G.Prabhu Rajadurai, Advocate, Madurai Bench of Madras High Court, gave greater insights into the issues relating to Law of Liability of Insurer in Motor Accident Claim Cases. He said that tort-feaser could be defined that the first liability is on the driver of the vehicle and that all the motor accident policies are of tripartite contract. He stressed the importance of learning the significance of the terms and condition as mentioned in the policy, so as to assess the compensation to be awarded to the victims of accident cases.

V. INDUCTION TRAINING PROGRAMME FOR CIVIL JUDGES OF 2015 BATCH**1. Orientation Programme****21.09.2015**

Delivering the inaugural address, **Hon'ble Mr. Justice V.Ramasubramanian**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, explained the respective roles of the other stakeholders of the justice dispensation system, viz. the bar members, the staff members and the litigant public. His Lordship, while advising the judicial officers not to depend much on the staff members, emphasised that it should not be their intention to please the bar members, because the services of the judicial officers are meant to be for the benefit of the members of the litigant-public.

Speaking on the subject, Professional Ethics and Values of Judgeship, **Hon'ble Mr. Justice K.Chandru**, Former Judge, High Court of Madras, said that courts' administration should be effective and that the preamble is the keyhole of the Constitution of India. His Lordship insisted that there are many values, which the judicial officers must imbibe themselves throughout their career, to see that proper justice is dispensed to the litigant-public. The judicial officers must be ethical and they should also follow certain standards both in their life and career.

Mr.Srinath Sridevan, Advocate, High Court of Madras, took a session on Jurisdiction and its Exclusion of Civil Courts – Preliminary Issues and Rejection of Plaintiff, and explained about the Three Steps Test, as enunciated in the judgment, *Wolverhampton V. Hawkesford*, and said that no suit can be said to be barred unless the statute barring the suit has clear and unambiguous provision. He also brought to the knowledge of the trainees the legislations which bar the jurisdiction of civil courts in adjudicating certain disputes.

22.09.2015

Hon'ble Mr. Justice M.M.Sundresh, Judge, High Court of Madras/Member, Board of Governors, TNSJA, speaking on the Scope and Object of Induction Training Programme, called upon the trainees to learn knowledge-based things. His Lordship said that the Judicial Academy gives opportunities for continuous learning process, and advised them to learn to enjoy their job. Character is the foundation on which knowledge could be built and character without knowledge is disastrous, and the image and prestige of the institution is in the hands of the judicial officers, His Lordship said.

During the session on Judicial Accountability - Conduct and Etiquette, **Hon'ble Mr. Justice P.Shanmugam**, Former Judge, High Court of Madras, said that being a judge itself is required to be honest. His Lordship detailed the difference between the code of conduct and etiquette, judicial accountability and conduct, and justice and judgment, and also explained the status of a judicial officer in relation to his judgment. The responsibility of a judge in reference to a judgment and difference between a good and a bad judgment were, among others, the matters which were dealt with by His Lordship.

Mr.S.Raghunathan, Advocate, High Court of Madras, dealt with Complaints and First Information, in the light of the legal provisions as contemplated under the Code of Criminal Procedure. He explained the conditions requisite for the initiation of proceedings on the basis of the complaint or the first information, and the approaches to be adopted to act upon them in the light of not only the legal provisions, but also the propositions of law as enunciated by the higher courts. The delay in giving compliant, registering it, and forwarding the same to the court, was explained in detail.

23.09.2015

Hon'ble Mr. Justice T.S.Sivagnanam, Judge, High Court of Madras/Member, Board of Governors, TNSJA, said that the Object of Induction Training Programme was to make the trainees to be aware of the basic and important legal subjects, which they are required to be aware of and get familiarised with, to attend the day-to-day work. Referring to All India Judges Case reported in 1993(4) SCC 288, His Lordship said that the trainee officers must change their attitude from that of advocate to that of judicial officer and that severing their ties with those, who, they think, will interfere in their work, will help them to discharge their duty in an impartial manner.

Hon'ble Mr. Justice V.Dhanapalan, Former Judge, High Court of Madras, speaking on Constitutional Provisions with reference to District Judiciary, brought to the knowledge of the trainee officers the important Articles, which refer very much to the functioning of the District Judiciary and explained in detail the territorial jurisdiction of the Civil and Criminal Courts, in the light of the Articles of the constitution, All the legislations both of State and Centre must be in consonance with the letter and spirit of the Constitution, His Lordship said.

The session an Overview of Judicial Service was taken by **Mr. A.Ratnavelu**, Former District Judge. What are the requirements, a judicial officer must have, to function as an effective officer, were detailed by him. On Execution Proceedings, he took the trainees through the relevant provisions of the Code of Civil Procedure and made them understand in a proper manner.

25.09.2015

Hon'ble Mr. Justice M.Jaichandren, Judge, High Court of Madras/ President, Board of Governors, TNSJA, speaking on the Scope and Object of the Induction Training Programme, called upon the trainee officers to maintain certain standards, which are expected of the members of the Bench of the District Judiciary. His Lordship said that the TNSJA is always creating spaces and opportunities for the judicial officers to develop themselves into efficient and effective functionaries.

On Access to Justice, **Hon'ble Mrs. Justice Prabha Sridevan**, Former Judge, High Court of Madras, said that the problem of access to justice is deep and pervasive and that the crisis of delays calls for responses at multiple level of decision-making. His Lordship, by way of giving exercises to the training officers, made them understand the situations and the circumstances in which the people from various strata of society are placed, especially when they approach the Police Station and Courts to redress their disputes and grievances. Various methods and procedures to be adopted by the members of the bench of lower judiciary to effectively play their role in improving access to justice, particularly that of civil and criminal, were well-explained.

The procedures relating to Impleading of Proper and Necessary Parties, which are required to be adopted by the judicial officers while conducting civil proceedings, were dealt with by **Mr.R.Subramanian**, Advocate, High Court of Madras. The questions, which arise pending suit, including the effect of transfer/alienation of property, were explained by the learned Resource Person. In this context, the provisions of Transfer of Property Act were also referred to. On Amendment of Pleadings, he clarified the positions of law prior to, and after, the amendment of Order VI Rule 17 CPC. The significance of proviso to the above-said rule was also explained in clear terms.

26.09.2015

Presenting the Special Address and **Hon'ble Mr. Justice F.M.Ibrahim Kalifulla**, Judge, Supreme Court of India, spoke on the relevant factors for effective administration of justice, and shared His Lordship's experience, both as an Advocate and as a Judge of the higher courts, which were, in many ways, helpful for effective and better administration. It was urged by His Lordship that the goal and chief objective of the justice delivery system is the effective and efficient delivery of justice.

On Writing Orders and Judgments, **Hon'ble Mr. Justice T.S.Sivagnanam**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, explained the various steps and the necessity of narrating the events of a case in chronological order. Concise, clarity, and legibility are some of the

main factors to be taken into consideration while writing judgments, His Lordship said. It was stressed that the orders and judgments of the judicial officers must be understood in its true spirit, and the language must be simple.

The practices and the procedures required to be adopted by the criminal courts, when the evidence is marshaled by the public prosecutor and the witnesses are cross-examined by the defence, were lucidly explained by **Mr.S.Raghunathan**, Advocate, High Court of Madras, during the session on Mode of Taking and Recording Evidence. While recording evidence, if there is objection on the part of the other side, what is the recourse to be taken by the presiding officers, was also dealt with by him.

Law of Evidence was dealt with by **Mr.P.Dhanasekaran**, Advocate, Karur, by way of pictorial representation. He also gave an overview of the Evidence Act, which includes relevancy of facts, admissibility, presumption, burden of proof, etc. All the provisions of the Evidence Act were well-explained by him.

28.09.2015

Hon'ble Mr. Justice T.S.Sivagnanam, Judge, High Court of Madras/Member, Board of Governors, TNSJA, speaking on Judges as Learners - Need for Continuing Judicial Education, stressed the importance of continuing judicial education for better and quality adjudication process. His Lordship explained the history of judicial training in the country, right from when it started till the stage prevailing at present.

Order XXIII of the Civil Procedure Code dealing with Withdrawal and Compromise of Suit was explained elaborately by **Mr.S.Srinivasa Raghavan**, Advocate, Madurai Bench of Madras High Court. The procedure and practices with regard to transposition of the defendant as the plaintiff was one of the matters, which were taken by him. Summons and Attendance of Witnesses was the another subject which was dealt with by the Resource person.

Chapter V of the Code of Criminal Procedure with regard to arrest, was the subject matter taken by **Mr.A.Ramesh**, Senior Advocate, High Court of Madras. The Procedures relating to Arrest and Remand, which are required to be adopted by the criminal courts were well-explained by him. The

interpretation of the legal provisions in right perspective was emphasised by the Resource Person. He also spoke on Disposal of Properties as contemplated under Cr.P.C.

29.09.2015

What are the factors to be looked into by the judicial officers were brought forward by **Mr.R.Shunmugasundaram**, Senior Advocate, High Court of Madras, during the session, Cognizance of Offences and the Issues. He also brought to the knowledge of the trainees the important case laws on the subject.

To make the trainees to be sensitive of the role of the judges and the advocates in the court proceedings, a movie titled "JOLLY L.L.B." was screened.

Various kinds of Law of Injunctions, like temporary, mandatory, and perpetual, were detailed by **Mrs. Chitra Sampath**, Senior Advocate, High Court of Madras. She also touched upon the issues, which crop up while adjudicating the matters with regard to injunction.

30.09.2015

That the judicial officers play many roles from interpretation of legal provisions, to assessment of evidence presented, and to controlling hearings and trials in the courtrooms, and most importantly, they are the impartial decision-makers in pursuit of justice, was the focal point of the address delivered by **Hon'ble Mr. Justice G.M.Akbar Ali**, Former Judge, High Court of Madras, on Role of Judge and Judiciary. His Lordship stressed that the role of judiciary is significant in the sense that judiciary administers justice according to law.

Order XXVI and Order XXXVIII dealing with Appointment of Commissions and Attachment before Judgment respectively, were the subject matters of the session, which was taken by **Mr.E.K.Kumaresan**, Advocate, High Court of Madras. He took the trainees through the various provisions relevant and the circumstances in which such provisions could be invoked.

01.10.2015

Mr.V.Karthic, Advocate, High Court of Madras, explained the relevant Procedures Relating to Trial Proceedings in Criminal Cases, right from the stage when the offence is taken cognizance of till the stage when the case is disposed of by way of delivering judgment.

Mr.S.Sounthar, Advocate, High Court of Madras, spoke on the important aspects of Civil Procedure Code, viz., Issue and Service of Summons and Framing of Suits. During the course of the session, he brought to the knowledge of the trainee officers the importance of the relevant legal provisions and its applicability in the day-to-day work of the officers sitting in civil proceedings.

03.10.2015

Hon'ble Mr. Justice M.Jaichandren, Judge, High Court of Madras/ President, Board of Governors, TNSJA, gave advices to the trainee judicial officers, including the punctuality and dress code, and wished them as they were completing the orientation programme spanning for two weeks. His Lordship emphasised the importance of learning not only legal aspects, but also the other aspects, including the social trends prevailing in the country from time to time, so as to become competent judicial officers.

Mr.P.Kalaiyaran, Registrar General, High Court of Madras, speaking on General Administration, said that while there is every necessity for the judicial officers to develop comprehensive knowledge on legal principles, it is also very much required of them to be aware of the things as to how to control the courtroom proceedings, management of records, etc., which are a few of the primary tasks of every judicial officer.

The session on Judicial Life - Conduct and Behavior was taken by **Mr.P.Velmurugan**, Registrar (Vigilance), High Court of Madras. He said that the conduct of every judicial officer should be above reproach, and should be punctual, just, and impartial and that the conduct and behavior of the judicial officers must affirm the faith of the litigant-public.

Transition from advocate to adjudicator is the stage where learning on all aspects plays a vital role, said **Mr.C.V.Karthikeyan**, Chief Judge, Puducherry, during the session on Judicial Office – A Continuous Learning Process. He spoke about the necessity of training, education and development, in the context of law and society, and also prevailed upon the judicial officers to strive to advance excellence in administration of justice.

Dr.G.Jayachandran, Principal District Judge, Tiruvallur, during the session on Expeditious Disposal of Cases – Tools and Techniques, said that ensuring speedy justice is ingrained in the duties and responsibilities of the judicial officers. He explained the tools and techniques which are always made available to the judicial officers, to excel in their day-to-day work, and which ultimately lead to dispensation of justice both of quality and quantity.

Concluding remarks were offered by **Mr.N.Sathishkumar**, Director, Tamil Nadu State Judicial Academy, and he stressed that the judicial officers must learn as much as possible and get themselves updated on the legal and social trends, which are taking place in the country every now and then, so as to make themselves well-equipped to face and overcome the challenges which they come across in their daily court work.

2. Intensive Training Programme

The Intensive Training Programme for the Newly Appointed Civil Judges of Batch-I and Batch-II, numbering 71 and 72, was held from 05.10.2015 to 22.12.2015 and from 28.12.2015 to 04.03.2016 respectively.

The proceedings of the training, in brief, are given below.

05.10.2015, 28.12.2015 and 31.12.2015

Hon'ble Mr. Justice K.Swamidurai, Former Judge, High Court of Madras, speaking on the session on Civil Procedure Code – An overview, called upon the trainee officers to go through the relevant provisions more than once for better understanding. His Lordship also said that to become a better Presiding Officer to handle Civil proceedings, he is expected of equipping himself with the legal trends emerging from time to time on civil law.

Speaking on the Evidence of Dying Declaration and Test Identification Parade, **Mr.G.Ravikumar**, Advocate, High Court of Madras, and **Mr.T.S.Subramanian**, Ex.Public Prosecutor, Villupuram, elaborated the practices and procedures relating to recording of dying declaration and conducting test identification parade and its evidentiary value in criminal trial. He also brought to the notice of the trainee officers the important judgments of the higher courts of the country.

06.10.2015, 29.12.2015 and 23.01.2016

The Session on Procedure Relating to Arrest, was taken by **Mr.V.Sithannan**, Deputy Commissioner of Police (Retd.), Chennai, who took the participants through the relevant procedures as contemplated under the Criminal Procedure Code. Though it is the duty of investigating agency in most cases to arrest the offender, it is required very much for the judicial officers, particularly those sitting in criminal proceedings, must know the procedure, he said.

Immediately after the plaint is filed, the court is required to see whether proper court fees is paid by the plaintiff, **Mr.N.Manokaran**, Advocate, High Court of Madras, and **Mr.S.Srinivasa Raghavan**, Advocate, Madurai Bench of Madras High Court, stressed. In the matter of computation of Court Fees and Suit Valuation. The relevant legal provisions were explained in detail by the learned Resource Person. If proper court fees is not paid, what is the recourse to be adopted by the court was also brought to the knowledge of the trainee officers.

07.10.2015, 07.01.2016 and 19.01.2016

Mr. N.Ramesh, Advocate, High Court of Madras, elaborately dealt with the Procedure relating to set off and Counter-claim, as is envisaged in the Civil Procedure Code. The duty of the court when counter-claim is filed, the distinction between set off and counter claim, the circumstances when counter claim is to be filed by the defendant and the issues, connected thereto, were well-covered by the Resource person.

He also referred to the relevant procedure, with regard to the Framing and Amendment of, and Striking out, Issues, in the light of not only in the legal provisions, but also the legal position as enunciated by the Hon'ble Supreme Court and the High Court of Madras.

Mr.A.Thiyagarajan, Senior Advocate, High court of Madras, elaborately dealt with Trial Procedure - Warrant Cases on Police Reports and Private Complaints, Summon Cases and Summary Trials. He referred to the various case laws for the better understanding of the trainee officers. He also analysed the legal provisions threadbare, so as to make the trainees to enhance their knowledge.

08.10.2015, 28.12.2015 and 18.01.2016

The issues the judicial officers sitting in execution proceedings, relating to Attachment and Sale of Movable and Immovable Properties and Attachment of Salary, face, were well-explained by **Mr.S.Meenakshi Sundaram**, Advocate, High Court of Madras. He also brought to the knowledge of the trainee officers, the appropriate provisions and its meaning and also explained how such provisions could be applied to the proceedings, in right perspective.

Mr.N.R.Elango, Senior Advocate, High Court of Madras, urged the trainee officers to keep them abreast of the Principles and Statutory requirements and Duties of Judicial Officers with regard to Arrest and Detention, Remand and Bail. The many factors to be taken into consideration for ordering judicial or police custody and granting bail were explained by him in detail. It must always be kept in mind that when a person is arrested and remanded to judicial/police custody, such individual's freedom is highly involved, he emphasised.

09.10.2015

The trainee officers were asked to write a judgment each in civil and criminal cases on the set of documents, copy each of which were supplied to them. Their judgments were evaluated and important questions of law involved

in the case were also discussed, so as to make the trainee officers to gain knowledge in the matter.

10.10.2015, 18.01.2016 and 31.01.2016

Mr.S.Gunabalan, Superintendent (Retd.) NCB, Chennai, took the session on NDPS Act – Mandatory Procedures. The modus operandi adopted by the persons involved in such criminal activities, was explained by him by way of visuals so as to make the trainee officers sensitive on the issues, which are rotting the society, particularly the youth of the country. The salient features of the statute were also dealt with by him in an elaborate manner.

The session on Law of Marriage and Succession was taken by **Mr.R.Subramanian**, Advocate, High Court of Madras, who spoke on the issues relating to marriage and succession as contemplated in the legislations meant for Hindus, Christians and Muslims. He also lucidly explained the distinction between the procedures with regard to marriage and succession applicable to the above three religious groups.

11.10.2015 and 30.12.2015

What is discovery of fact and to what it does lead to, were explained by **Mr.N.Anand Venkatesh**, Advocate, High Court of Madras, who spoke on the session on Scope of confession made under Section 27 of Evidence Act vis-à-vis Section 162 Cr.P.C. The issues involved in these two legal provisions and other issues connected thereto were discussed by him. The importance of these sections and its relevance were also the points which were covered by the Resource Person. He also explained the circumstances and the situations where punishment for a lesser offence could be imposed when the charge is for a larger offence in the light of the decisions of the higher courts of the country.

Several important issues which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was also done.

12.10.2015, 28.10.2015, 06.01.2016,
07.01.2016, 20.01.2016 and 30.01.2016

Mr.S.Pandian, Former District Judge, President, District Consumer Disputes Redressal Forum, Thiruvallur, on the session Court Craft- Procedures and Practices, spoke on the management and administration practices, which are required to be adopted by the judicial officers when they discharge their functions. He enlightened the trainee officers on the practices which are required to be adopted while recording dying declaration, conducting test identification parade, etc., and also on how to conduct the court proceedings.

Ms.Santhi Muthuswami Pillai, Wildlife Inspector, WCCB, SR, Chennai, and **Mr.Ramesh Venkataraman**, Managing Trustee, Junglescapes, Chennai, gave an overview of the Wild Life (Protection) Act, especially the prohibitions, procedures, powers and penalties, as contemplated under the Act. She explained the importance of protection of wildlife and the necessity to maintain ecological balance, and the need of the contribution of the judiciary towards this objective.

13.10.2015, 05.01.2015 and 21.01.2015

The session Overview of Investigation into crimes was taken by **Mr.V.Sithannan**, Deputy Commissioner of Police (Retd.), who emphasized the importance of compliance with the statutory requirements by the authorities concerned, particularly the agencies conducting investigation. It is required that the judicial magistrates must be aware of all the procedures relevant to investigation of crimes, he said. He also cited some cases where the investigation agency faced some strange situations, which ultimately led to unearth the crimes and fix offenders.

The provisions relating to Bail and Bonds, as contemplated in the Criminal Procedure Code, were dealt with by **Mr.T.M. Vijayaraghavalu, Advocate, Vellore**. He also urged the trainee officers to keep themselves updated with the march of law on all legal issues, particularly those concerning with their duties and responsibilities. Similarly, the Principles with regard to

sentencing were also explained in a better manner by the learned Resource Person. The various kinds of sentence and its purpose were also detailed during the session.

14.10.2015 and 04.01.2016

The session on T.N.Buildings (Lease and Rent Control) Act – An Overview, was taken by **Mr.P.B.Balaji**, Advocate, High Court of Madras, Law of tenancy, having undergone drastic changes, is developing, in view of the propositions of law, as enunciated by the higher courts, from time to time, and also the change in the pattern of society and expansion of commercial activities in the country. The issues relating to eviction of tenant and fixation of fair rent, were elaborately dealt with by the Resource persons. He also explained the legal definition of the terms ‘tenant’, ‘landlord’, ‘building’, ‘fair rent’, etc.

In the afternoon session several important issues which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was also done.

15.10.2015 and 27.01.2016

In co-ordination with the UNICEF, the Tamil Nadu State Judicial Academy organized a one-day training programme on Child Psychology and Child Welfare as envisaged u/s 4(3) of the Juvenile Justice (Care and Protection of Children) Act, 2000, for the newly appointed Civil Judges, numbering 72.

The objective of this programme was to make the trainee officers to be aware of and sensitive on the issues relating to the children, who come into conflict with law and also the children, who are in need of care and protection. There are constitutional provisions which impose on the State the primary responsibility of ensuring that all the needs of the children are met and that basic rights are fully protected.

Ms. Anuradha Vidyasankar, Head, Southern Regional Resource Centre, Childline India Foundation, Chennai (South Refresher Course), and **Mrs.Girija Kumarababu**, Member, Juvenile Justice Board & Honorary Joint

Secretary, Indian Council for Child Welfare, Chennai speaking on the session on Child Protection and Welfare Role of NGOs, said that the need of the hour is coordination between the agencies, for better care and protection of children, leading to strengthening the Juvenile Justice System. Just safeguarding the children from the evils of the society alone is not sufficient and they are also to be taken care of and protected, she said. She also explained in detail the activities being undertaken by the Childline Foundation and the other Non-Governmental Organisations involved in protecting children.

The Salient Features of Juvenile Justice (Care and Protection) Act, 2015, were elaborately dealt with by **Dr.S.Elumalai**, Assistant Professor, T.N.Dr.Ambedkar Law University, Chennai. He brought to the knowledge of the trainee officers the procedures as envisaged under the statute and enunciated by the Supreme Court, as to the determination of age of the child, who is produced as allegedly involved in an offence. He explained the difference between the new Act and the earlier Act, and the significant provisions as incorporated in the new act. In view of the juvenile delinquency having been on the increase in the recent times, it is very much expected of the Principal Magistrates to get themselves updated on the march of law on the subject, he urged.

Mr.Raj Saravanakumar, Joint Director, Department of Social Defence, Government of Tamil Nadu, on the session on Children in need of Care and Protection – Role of Government, said that the Government is taking several initiatives in the matter of children in need of care and protection. The Government also coordinates with the several agencies, which are involved in child protection and child welfare, and it has put in place a system where needs and demands of the children are addressed in a better manner. The functioning of Homes for Children located in various parts of the state, was also explained by him in detail.

With the aid of visuals, **Mr.P.S.Vasudevan**, Developmental Psychologist, explained the various developmental stages of the human beings from infancy to childhood to adolescence and to adulthood. The psychological aspects of the

children, which every authority dealing with such children, is expected to be aware of, were well-explained by him. He also detailed the ways to handle such children by the investigation and adjudication authorities.

16.10.2015

The trainee officers were asked to write a judgment each in civil and criminal cases on the set of documents, a copy each of which were supplied to them. Their judgments were evaluated and important questions of law involved in the case were also discussed, so as to make the trainee officers to gain knowledge in the matters.

17.10.2015 and 04.01.2016

Mr.S.Raghunathan, Advocate, High Court of Madras, taking the session on Law Regarding Discharge and Acquittal and Negotiable Instruments Act, took the participants through the relevant provisions, as contemplated under the Code of Criminal Procedure, and explained the niceties of the provisions and its applicability at the various stages of the criminal trial. He, dealt with the factors to be take into consideration, while considering the plea for discharge. He also enjoyed upon the judicial officer to be more careful while discharging the accused.

History and evolution of Hindu Succession Law, from the pre-1956 period till this date, has been elaborately dealt with by **Mr.R.Subramanian**, Advocate, High Court of Madras, during the session on Hindu Succession Act - An Overview. Every provision of present Hindu Succession Act was elucidated to the participants in the manner by which they could best understand the spirit and object of the statute. The relevance of Section 6 of the Act was also dealt with in detail.

18.10.2015

How the conduct of the judicial officers should be, was the focal point of the session taken by **Mr.G.Prabhu Rajadurai**, Advocate, Madurai Bench of Madras High Court, Madurai. He defined the relevant rules of Government Servants Conduct Rules, so as to make the trainee officers to gain knowledge

on the issues. He also asked the officers to be careful while dealing with the properties.

During the afternoon session, 13 of the trainee officers made a presentation each, on the proceedings which had taken place from 05.10.2015 till the forenoon of 18.10.2015.

Every day before the start, and after the end of, the proceedings a trainee officer each presented '*Kuralamuthu*', by reciting a '*Thirukural*' and explaining the meaning thereof and its applicability in judicial work.

26.10.2015 and 25.01.2016

A One-day workshop on Bonded Labour was organized by TNSJA, in association with the International Justice Mission. **Mr.David Sunder Singh**, Advocate, High Court of Madras, took an overview on Human Trafficking Prevalence on Bonded Labour in the country, particularly in the State of Tamil Nadu, and explained the applicability of Section 370 IPC on Trafficking of Persons, for the purpose of exploitation. Many judgments of the Supreme Court and the High Courts were also referred to by the Resource person.

The Penal Provisions of Bonded Labour Act and the relevant provisions of the Indian Penal Code and the SC/ST Act, vis-à-vis Standard of witness in Bonded Labour Cases, during the trial proceedings were elaborately dealt with by Mr.David Sunder Singh.

The movies on bonded labour system, '*Kavi*' and '*Vinod*' were screened for the trainee officers to make them understand the issues relating to bonded labour, proper and better.

During the session on The Bonded Labour System (Abolition) Act 1976, **Mr.Prabhu, Advocate, High Court of Madras**, took the trainee officers through the salient features of the statutes. He also called upon the trainees to be aware of the situations in which the bonded labourers are exploited and the approaches with which the issues are required to be handled while adjudicating such matters.

The salient features of the other legislations, viz. Child Labour Act and Inter State Migrant Workmen Act were dealt with by **Mr.Prabhu**.

Mr.Nathaniel Raja, International Justice Mission, detailed the roles of the prosecutors and the courts and also spoke about the Behavioral patterns intimidating atmosphere and Legal Framework relating to Rehabilitation of the victims of Bonded Labour System. The activities being undertaken by the International Justice Mission, were dealt with by the Resource Persons.

27.10.2015 and 22.01.2016

Forenoon Session: Visit to the Spastics Society of Tamilnadu, Chennai.

During the forenoon session, the trainee officers visited the Spastics Society of Tamil Nadu, Chennai and learnt in person the conditions of the persons affected by autism, cerebral palsy, mental retardation and multiple disabilities and how they are taken care of by the caretakers.

In the afternoon session, at TNSJA, the trainee officers were sensitised by **Mrs.L.V.Jayashree**, Director, and Ms.Jeeva, Ms.Bhavana and Ms.Janakiraman, the officials from the the Spastics Society of Tamilnadu, on the safeguards and protection measures being provided to the victims in the light of the National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999.

The schemes and benefits meant for the persons affected by the above-mentioned illnesses were also explained by her and the other Resources Persons from the Society.

28.10.2015

Ms. Olga.B.Aaron, Mr.I.Maghool Shareef, Ms.Jeeva and Ms.Ando Sheela, transgenders, gave an sensitisation session on the Rights of Transgenders. They also called upon the judicial officers to provide to the transgenders, access to justice. They also held interaction session with the participants, where the doubts raised by the participants were dispelled.

29.10.2015 and 24.01.2015

Mr. A.K.Vijay Gopalan, Chief Financial Officer, Air Asia, during the session on Communication and Listening Skills, explained the different forms of communication, viz., verbal, non-verbal, etc. He gave many a tip and tidbit for improving the skills of communication and negotiation. He also emphasised the importance of improving listening skills.

Taking the session on Stress Management, he gave many ideas, has to how to manage stress which every human being undergoes and said that the degree of stress depends on the situations and the circumstances in which the persons is placed.

In the afternoon, the movie titled, '*The Truth about Tigers*' was screened so as to make the trainee officers aware of the wild life protection which is very much essential in today's scenario, so as to maintain ecological sustainability.

30.10.2015

The trainee officers were asked to write a judgment each in civil and criminal cases on the set of documents, a copy each of which were supplied to them. Their judgments were evaluated and important questions of law involved in the case were also discussed, so as to make the trainee officers to gain knowledge in the matters.

Seven groups, two comprising 11 members each and the other 5 comprising 10 members each, were formed for the purpose of discussing the facts of the case, the relevant legal provisions and the caselaws of the higher courts. They were, thereafter, asked to write judgments individually.

31.10.2015, 30.12.2015 and 23.01.2016

Hon'ble Mr. Justice P.N.Prakash, Judge, High Court of Madras/Member, Board of Governors, TNSJA, highlighted the salient feature of the Indian Evidence Act, 1872, and also called upon trainees to put in place a right adjudication system, by which the right practice and procedure are adopted. His Lordship also lucidly explained the distinction between 'facts' and 'facts in-issue', and between 'proved', 'not proved', and 'disproved'.

The issues, which crop up when the plaint is taken on file, were dealt with by **Mr. T.S.Subramanian**, Advocate, Villupuram, in the light of the illustration and with the background of the legal provisions. Similarly, the issues relating to Preliminary and Final Decrees with reference to the Partition Suits and Suits on Accounts, which the judicial officers sitting in civil proceedings normally encounter, were elaborately dealt with by him. Problem solving was the method adopted by the resource person to make the points clear at its best.

02.11.2015 and 31.01.2016

In Civil proceedings, the District Munsif, come across many an Interlocutory Applications including Injunction Applications and it is, in this context, that the tools and techniques for quick disposal of applications so that pending of such applications does not in any way hamper. The progress of the trial proceedings in the main cases, were enlightened by **Mr.M.Vallinayagam**, Senior Advocate, Madurai Bench of Madras High Court, Madurai.

That there are strong correlations between the eating habits and the diseases, is the focal point of the lecture of **Dr.S.T.Venkateswaran**, Head of the Department, Department of Yoga, Government Yoga and Naturopathy Medical College, Chennai, during the session on Life Style Management. He gave many a tip and tidbit for maintaining good health and to control obesity, towards smart living.

03.11.2015, 08.01.2016 and 29.01.2016

Mr.G.Prabhu Rajadurai, Advocate, Madurai Bench of Madras High Court, and **Mr.V.Ramakrishnan**, Advocate, Madurai, dealt with Civil Trials and he threw much light on the issues, which the judicial officers sitting in civil proceedings face in normal circumstances, and also the matters connected therewith and incidental thereto. He also stressed that by following the legal provisions as contemplated in the Civil Procedure Code, the cases could be disposed of in an expeditious manner.

Intricacies of Order XXXVIII of Code of Civil Procedure was dealt with by **Mr.S.Sounthar**, Advocate, High Court of Madras. He said that at the time when the plaint is filed both as emergent and ordinary filing, and during the progress of trial proceedings, particularly in cases where the suit is for recovery of money, the issues relating to arrest before judgment and attachment before judgment come up before the District Munsifs. He also explained with the aid of the legal provisions as well as the decisions of the higher courts of the country as to how to handle such issues and what are the precautions to be taken by the Presiding Officer before ordering arrest or attachment before judgment.

04.11.2015 and 28.01.2016

The nuances and niceties of the legal provisions with regard to Arrest, Confession and Recovery, as contemplated under the Code of Criminal Procedure and the Evidence Act, were well-explained with the aid of illustrations, by **Mr.K.Sukumaran**, Advocate, Kumbakonam. To the best understanding of the participants of the judicial officers, the learned Resource Persons analysed the legal provisions threadbone were and also gave their correct interpretation.

The issues involved with regard to Res Sub Judice and Res Judicata were brought to the knowledge of the trainee officers, by **Mr.S.Parthasarathy**, Senior Advocate, High Court of Madras. The relevant legal provisions, viz. Sections 10 and 11 of CPC, and also the authorities as has been enunciated by the Supreme Court and High Courts were also explained. The learned Resource Person dealt with the matters relating to Pleadings, and Amendment of Pleadings, and enlightened the circumstances when the matters relating to amendments arise.

05.11.2015

On the session on Time Management, **Mr.P.S.Vasudevan**, International Corporate Trainer, said that if a person manages his time well, he can not only achieve many things, but also improve his ability to function. He also explained the tools and techniques for better time management. The learned

Resource Person also said that poor time management will lead to insufficient workflow, missed deadlines and poor work quality.

Hon'ble Mr. Justice S.Nagamuthu, Judge, High Court of Madras, took the participants through the important provisions of the Evidence Act. His Lordship made the trainee officers understand to the maximum extent possible the correct interpretation of the legal provisions, with illustrations, to the benefits of the trainee officers.

06.11.2015

Hon'ble Mr. Justice K.Swamidurai, Former Judge, High Court of Madras, on the session on Criminal Procedure Code – An Overview, said that Cr.P.C. is the main legislation on procedure for administration of substantive criminal law and it provides machinery for investigation of crime, apprehension of suspected criminals, collection of evidence and others. His Lordship further said that it laid down the procedure for enforcement of the prevention penal law in general, and IPC in particular.

In the afternoon session, several important issues which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was also done.

16.11.2015 to 20.11.2015

The trainee officers underwent an exclusive training for five days from 16.11.2015 to 20.11.2015, at Forensic Sciences Laboratory, Chennai. To enable the judicial officers to gain and enhance their knowledge on the functioning of Forensic Sciences Laboratory and also the vital role played by the Forensic Sciences Laboratory in the criminal justice system by providing scientifically-based information through the analysis of physical evidence. During the five days' visit, the trainee Civil Judges were imparted the knowledge elaborately on every function of the laboratory, varying from documents, toxicology, computer forensics, chemistry, anthropology, serology, biology, ballistics, counterfeit, currency, narcotics, photography, DNA finger printing, etc.

The training officers were not only given the classroom training, but also the knowledge as to how the analysis is done, by way of visiting every division, including the operations and working of the equipments and the instruments installed in every department.

22.11.2015 – 23.11.2015

A two-day Gender Sensitization and Learning Workshop on Violence Against Women for Judicial Officers was held at TNSJA on 22.11.2015 and 23.11.2015, in order to make the trainee officers to be oriented of the relevant legal provisions of the following enactments:-

- (1) The Protection of Women from Domestic Violence Act, 2005
- (2) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act
- (3) The Criminal Law (Amendment) Act, 2013
- (4) The Protection of Children from Sexual Offences Act (POCSO)

During the Inaugural Session, **Ms. Kiran Sharma**, Director (Operations), LCWRI, delivered welcome address. The keynote address was delivered by **Hon'ble Mr. Justice V.Ramasubramanian**, Judge, High Court of Madras/Member, Board of Governors, TNSJA. The workshop was inaugurated by **Hon'ble Mr. Justice M.Jaichandren**, Judge, High Court of Madras/President, Board of Governors, TNSJA, by presenting inaugural address. Vote of thanks was proposed by **Mr.N.Sathish Kumar**, Director, TNSJA.

Hon'ble Mrs. Justice Prabha Sridevan, Former Judge, High Court of Madras, explained the various aspects of violence against women from human rights perspective, His Lordship also stressed the need of understanding the background and the social context in which violence is committed against women.

The session on The Protection of Women from Domestic Violence Act, 2005, was chaired by **Hon'ble Mr. Justice V.Ramasubramanian**, and the Facilitator was **Ms.Geeta Ramaseshan**, Advocate, High Court of Madras, and the presentation was made by **Ms. Adv Ujwala Kadrekar**, Director, (Training),

LCWRI. During the session, the background of the Dowry Prohibition Act, and Sections 498A and 304B IPC, and the important provisions of Personal Laws were explained. The rationale and objective of the law and coordination of various agencies were also dealt with. An overview of the relevant statutes was given for the benefits and knowledge of the trainee officers.

The session on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act, by **Hon'ble Mr. Justice K.Chandru**, Former Judge, High Court of Madras. Presentation was made by **Ms. Ujwala Kadrekar**, Director, (Training), LCWRI.

During the session, the Inquiry Procedures, Enforcement of Recommendations, and Application of Service Rules, were dealt with. The salient features of the Act and the understating of Sexual Harassment from Human Rights Perspective were also detailed.

The session on Criminal Law (Amendment) Act, 2013, was chaired by **Hon'ble Mr. Justice K.Chandru**, Former Judge, High Court of Madras. Presentation was made by **Ms. Ujwala Kadrekar**, and **Ms. Ishani Cordeiro** of LCWRI.

The amendments made to the offences under IPC, new procedures under Code of Criminal Procedure and the Evidence Act, were dealt with. During the session, the distinction between consensual sex and rape was explained and the manner in which medical evidence in such matters is required to be appreciated and the issues, which come up during the court proceedings were also covered.

During the session the salient features of The Protection of Children from Sexual Offences Act (POSCO), were explained in detail. The issues relating to compensation to be granted and the State Compensation Schemes were also dealt with. The roles and responsibilities of stakeholders, viz. police, CWCs, doctors, support person, Special Public Prosecutors, lawyers and special courts were also detailed during the session.

24.11.2015 and 25.11.2015

The trainee officers were divided into two groups as Group A and Group B. On 24.11.2015, the officers of Group A and on 25.11.2015, the officers of Group B, were taken to Railway Protection Force establishment at Chennai Central, during the forenoon session. During the visit, the trainee officers were given the orientation of the functioning of Railway Protection Force and their roles and responsibilities. The trainee officers visited the Bomb Detection and Disposal Squad and learnt about the various devices used for bomb detection and disposal. They were also given insights into working of Close Circuit Television (CCTV) system installed at Chennai Central. Further, the salient features of the Railways Act and the Railway Property (unlawful possession) Act, were dealt with.

The officers of Group B on 24.11.2015 and the officers of group A on 25.11.2015, during the forenoon session, were taken to State Crimes Records Bureau, Chennai, where the trainees learnt about the functions of the State Crimes Records Bureau. The trainee officers were given knowledge as to how the particulars of crime registered in all parts of the state are received at SCRB, electronically.

The statistics relating to the crimes of all nature registered and investigated and the outcome of the investigation, are also maintained at the SCRB, the trainees learnt about.

In the afternoon session on 24.11.2015 the trainee officers were asked to write a judgment in Criminal cases on the set of documents, a copy each of which were supplied to them. Their judgments were evaluated and important questions of law involved in the case were also discussed, so as to make the trainee officers to gain knowledge in the matters.

In the afternoon session on 25.11.2015, several important issues which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was also done.

26.11.2015

In pursuance of the resolution passed by the Hon'ble Governing Body of the Tamil Nadu State Judicial Academy on 10th September 2015, considering the proposal given by the Member Secretary, Mediation and Conciliation Project Committee, Supreme Court of India, a one-day training programme on Role and Responsibility of Referral Judges as per Section 89 CPC, was held on 26.11.2015.

The Resource Persons of the programme were **Mrs.Uma Ramanathan, Ms.G.Sasee Dhevi** and **Mr.Bharatha Chakravarthy**, Mediation Trainers. During the programme, the trainee officers were made to understand the need, background and statutory mandate of Alternative Dispute Resolution (ADR). It was also explained that the foremost benefits of alternative dispute resolution mechanisms are strengthening direct communications, emotional satisfaction, precaution of backlog of cases. The types of ADR, viz. Mediation, Arbitration, Lok Adalat, Conciliation, Judicial Settlement, and the difference between the ADR Mechanisms, and also the benefits of mediation and the role of mediators were also dealt with, by the Resource Persons. The mediators also spoke about the role and responsibilities of the referral Judges, particularly during the mediation processes, and also Pre-and Post-Mediation Processes. A model mediation movie was also screened.

27.11.2015

Mr. V.Sithannan, Deputy Commissioner of Police (Retd.), Chennai, taking a session on Cruelty and Dowry Harassment, spoke about the dowry system which is prevailing in our country. He urged the trainee officers to know the important aspects of the provisions relating to dowry harassment, since the crimes against women, ranging from emotional, physical, mental and verbal abuse, are on the increase.

Another session on The Immoral Traffic (Prevention) Act, 1956, was taken by **Mr.Sithannan**, and during this session, he took the trainee officers through the relevant provisions of the statute, so as to make them gain

knowledge on the aspects. He also stressed the need to be sensitive of the crimes relating to traffic in human beings, particularly women.

The matters and the issues relating to Remand orders, Bail orders and notespaper orders, in criminal cases were explained the trainee officers.

28.11.2015

The training officers visited the Central Prison. They were oriented of the functioning of the prison and also the facilities which are provided for the prisoners, so as to make them reform themselves, and the rehabilitation measures, which are taken by the prison authorities in making the prisoners, stand on their own feet for livelihood when they go out of the prison.

30.11.2015

The trainee officers were equally divided into two groups as Group A and Group B. On 30.11.2015, the officers of group A were taken to Kilpauk Medical College to witness autopsy and the officers of Group B, were taken to Institute of Mental Health (IMH), Chennai, during the forenoon session. They were given the orientation of the functioning of IMH and the issues which come up when such persons are involved in crimes.

In the afternoon session, the trainee officers had library reading.

01.12.2015

In the forenoon session, several important issues, which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was done.

In the afternoon session, the trainee officers were asked to write judgment in a criminal case on the set of documents, a copy each of which was supplied to them. Seven groups, one comprising 11 members and six comprising 10 members each, were formed for the purpose of discussing the facts of the case, relevant legal provisions and the case law of the higher courts. They were asked to write judgment individually.

Their judgments were evaluated and the important questions of law involved in the case were discussed, so as to make the trainee officers to gain knowledge in the matters of relevance.

02.12.2015 and 03.12.2015 Forenoon

In pursuance of the directions of the Hon'ble e-Committee of the Supreme Court of India and the Hon'ble Computer Committee of the High Court of Madras, the trainee officers, who were supplied laptops, were imparted training on Ubuntu Operating System and C.I.S. 2.0, by the Master Trainers, **Mr.S.Balakrishnan**, Officer on Special Duty at Tamil Nadu State Judicial Academy, and **Mrs.S.T.Lakshmi Ramesh**, XII, Metropolitan Magistrate, Chennai.

03.12.2015 Afternoon

Hon'ble Mr.Justice S.Nagamuthu, Judge, High Court of Madras, addressed the trainee officers on the important provisions of Indian Penal Code, so as to make them understand better the nuances and niceties of the legal provisions of the penal law, which the trainee officers, as Magistrates, come across quite often in their day-to-day work. His Lordship also explained the issues connected therewith and incidental thereto, which are of both procedural and substantive law.

04.12.2015

An overview of the Prisoners Act, 1900, the Prisons Act, 1894, the Tamil Nadu Prison Manual, The Tamil Nadu Prison Rules, 1983, and Rehabilitation of Prisoners, was given by **Ms.V.Rukmani Priyadharshini**, Additional Superintendent, Central Prison, Puzhal, Chennai. She took the participants through the relevant provisions and explained its applicability, in the situations and circumstances, which occur during the course of adjudication and administration. She also brought to the knowledge of the trainee officers the functional activities of not only the Central Prisons, but also the District Jails and Sub Jails.

In the afternoon session, several important issues, which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was done.

05.12.2015

In the forenoon session, the trainee officers were asked to write judgment in a civil case on the set of documents, a copy each of which was supplied to them. Seven groups, one comprising 11 members and six comprising 10 members each, were formed for the purpose of discussing the facts of the case, relevant legal provisions and the case law of the higher courts. They were asked to write judgment individually.

In continuation of the computer training given on 02.12.2015 and 03.12.2015 forenoon, the trainee officers were imparted training on Ubuntu Operating System and C.I.S. 2.0, by the Master Trainers, **Mr.S.Balakrishnan**, Officer on Special Duty at Tamil Nadu State Judicial Academy, and **Mrs.S.T.Lakshmi Ramesh**, XII. Metropolitan Magistrate, Chennai.

07.12.2015

In the forenoon session, several important issues, which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was done.

In the afternoon session, the value of the evidence of forensic medicine in criminal trials was elaborately dealt with by **Dr.R.Selvakumar**, Professor and Head of Forensic Medicine, Kilpauk Medical College, Chennai. During the course of the session, he explained, in detail, to the trainee officers, the role of forensic medicine in the matters of identification by age, identification of fingerprints, asphyxia, injury, medico-legal autopsy and general toxicology.

08.12.2015 and 09.12.2015 (Forenoon)

The trainee officers were divided into two groups as Group A and Group B.

On 08.12.2015, the officers of Group A visited the Juvenile Justice Board and the Government Observation Home for Children, Kellys, Chennai, and those of Group B visited the Government Vigilance Home, Mylapore, Chennai. Similarly on 09.12.2015, the officers of Group A visited the Government Vigilance Home, Mylapore, Chennai, and those of Group B visited the Juvenile Justice Board and the Government Observation Home for Children, Kellys, Chennai. During their visit to both the places as above, the trainee officers were oriented of the functioning of the Board and the Homes.

08.12.2015 Afternoon

The trainee officers were given knowledge on the practice and procedure to be adopted when the issues relating to custody of the victim girls and recording dying declaration are dealt with by them.

09.12.2015 Afternoon

The practice and procedure to be adopted for recording statement and confession under Section 164 Cr.P.C were explained to the trainee officers. The issues, which crop up during the abovesaid proceedings, were also discussed during the session.

10.12.2015

In the forenoon session, The officers of Group A visited Institute of Mental Health (IMH), Kilpauk, Chennai, and they were given orientation of the functions of IMH and the issues, which come up, before them when such persons are involved in crimes, and those of Group B visited Kilpauk Medical College Hospital, Kilpauk, Chennai, to witness post mortem.

In the afternoon session, since the Chennai city was submerged due to unprecedented rains and the consequent floods, a medical camp was organised

at the Academy premises, for the benefit of not only the trainee judicial officers, but also the staff members and the affected people of the neighbouring areas.

11.12.2015

In order to keep the health of the judicial officers better and to manage stress, which they often undergo, in continuation of the session on Lifestyle Management, a session on stress and health management, was taken by **Dr.S.T.Venkateswaran**, HOD, Department of Yoga, Government Yoga and Naturopathy Medical College, Chennai. He gave many tips and tidbits as to how to maintain good health and stay in fitness. He also emphasised that better health and fitness go together. He gave more information with regard to maintaining good health and fitness for the benefit of the trainee officers.

In the afternoon session, several important issues, which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was done.

14.12.2015 to 18.12.2015

In co-ordination with Tamil Nadu Mediation and Conciliation Centre, High Court of Madras, 40 Hours Mediation Training Programme for the Referral Judges (2015 Batch), was held between 14.12.2015 to 18.12.2015.

During the inaugural address on 14.12.2015, **Hon'ble Mr.Justice Satish K.Agnihotri**, Judge, High Court of Madras, and Chairman, Tamil Nadu Mediation and Conciliation Centre, stressed the importance of invoking 89 of C.P.C. His Lordship also urged the participants to refer as many matters as possible to mediation, so that the disputes between the parties will come to an end once for all.

The particulars of the Resource Persons, who took various sessions during the five-day training programme, are as follows:

- 1) Mr.Sriram Panchu, Senior Advocate
- 2) Mr.P.H.Arvind Pandian, Senior Advocate/Addl.Advocate General
- 3) Mrs.Uma Ramanathan, Advocate

- 4) Mr.J.Jawad, Advocate
- 5) Mr.M.Govindarajan, Advocate/Govt.Pleader, Puducherry
- 6) Mr.D.Bharatha Chackravarthy, Advocate
- 7) Mrs.Sudharshanan Sundar, Advocate
- 8) Mr.T.Sivananthan, Advocate
- 9) G.Saseedhevi, Advocate
- 10) Mrs.R.Rathna Thara, Advocate

- 11) Mr.S.Arunachalam, Advocate

The relevance of training and the principles of learning, with reference to Section 89 of Code of Civil Procedure, were explained to the trainee officers. The definition and components of mediation and the difference between the various modes of alternate dispute resolution mechanism, were also dealt with in detail. The other subjects, which were taken, are Dispute and its Dimensions, and Conflict Management and Resolution. The importance of Body language, Active Listening, Empathy with Neutrality, and Management of Outbursts and Interruptions, was also brought to the knowledge of the judicial officers. In the matter of agreement, its Relevance/Purpose, Guidelines, Procedural Safeguards, and Characteristics, were explained.

The necessity of developing skills of communication, the types of which are verbal Communication and non-verbal communication, was brought to the knowledge of the judicial officers, as they are required to communicate with the people of the different strata of society. How to manage Flow of Communication, what are the Barriers of Communication, and what are the qualities of Mediator as a Good Communicator, were the other areas which were covered during the session.

On the skills of negotiation, the aspects relating to Norms of Human Behaviour, Approaches to Negotiation, Characteristics of a Negotiator, Effective and Ineffective Negotiator, Negotiation Strategies, Barriers to Negotiation, were dealt with.

The learned Resource Persons also enlightened the participants on the Do's and Don't's for effective mediation, Qualities of a Good Mediator, the Types of disputes, which can be referred for mediation, and the Stages at which the cases may be referred for mediation.

On impasses, which occur during the course of mediation, much light was thrown on its types, viz. Emotional, Substantive and Procedural, and the Techniques to Break Impasses, towards the better understanding of the judicial officers on the issues involved therein.

The other subjects, which were covered during the programme were Mediation Management, Role and Responsibilities of Referral Judges u/S. 89 C.P.C., Importance of Referral Order, Role of Lawyers, Mediation and Conciliation Rules, and Mediation and its Governances.

In the matter of Professional Ethics, Principles of Code of Ethics, Ethical Principles for Judicial Mediators and Advocate Mediators, and also Common Ethical Principles, were elaborately dealt with by the learned Resource Persons.

Model Mediation movies were screened for better understanding of the issues involved in mediation.

By way of this five-day training programme, the trainee officers learnt each and every aspect of mediation, which is one of the effective modes of alternate dispute resolution mechanism. It was also pointed out that the conflicts are resolved in an amicable manner and also once for all. The participants have spent nearly half of their time during this programme, in role plays, which was demonstrated by the participant-judicial officers. The participants learnt many skills, which include those of communication and negotiation, so as to be efficient mediators, as also the referral judges.

21.12.2015

The trainee officers were taken to the Hon'ble High Court of Madras and by dividing them into four groups, each group observed the proceedings going on in the Courts.

In the afternoon session, several important issues, which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was done.

22.12.2015

During the valedictory session, **Hon'ble Mr. Justice M.Jaichandren**, Judge, High Court of Madras, and President, Board of Governors, TNSJA addressed the trainee judicial officers. His Lordship exhorted them to apply as much they learnt during the intensive training programme as possible in their day-to-day work, towards putting in place a better adjudication system in their area of work. His Lordship also detailed the steps being taken by the Tamil Nadu State Judicial Academy to inculcate not only the Judicial Officers, who are inducted into the service, but also the judicial officers who are in-service, to the maximum extent possible.

His Lordship, while exuding confidence that the trainee officers will do better in their work, wished them success in their endeavors.

A cultural programme as organised by the trainee judicial officers was held.

29.12.2015

Mr.N.Anand Venkatesh, Advocate, High Court of Madras, took a session on Provisions of Law available to decide a suit at a Preliminary Stage. He referred to the stages, where the issues involved in the cases could be decided at the preliminary stage and they, among others, are XXXVII -Summary Procedure, and Order VII Rule 11 – Rejection of Claim. He also gave greater insights on the issues, which the judicial officers sitting in civil proceedings encounter at the preliminary stage, and also on the solutions thereto which could be found, in the background of the legal provisions and the decisions of the higher courts of the country.

31.12.2015

During the session on Dying Declaration and Test Identification Parade and Procedures and Issues relating to Surrender of the Accused, **Mr.T.S.Subramanian**, Ex.Public Prosecutor, Villupuram, elaborated the

practices and procedures relating to recording dying declaration and conducting Test identification parade and its evidentiary value in criminal trial. He also brought to the notice of the trainee officers the important judgments of the higher courts of the country.

Hon'ble Mr.Justice S.Nagamuthu, Judge, High Court of Madras, speaking on Criminal Procedure Code – An Overview, called upon the participants to go through the relevant legal provisions, more than once, in the background of its objects and reasons, so as to understand its correct definition, for better application in the cases coming before them for adjudication. His Lordship also took the trainee officers through the important provisions of the Criminal Procedure Code and with the aid illustrations, made them understand, as best as possible, the correct interpretation of the legal provisions.

05.01.2016

Speaking on the session on Law of Adverse Possession and Law of Wills, **Mr.Sharath Chandran**, Advocate, High Court of Madras, highlighted many issues relating to the concept of Adverse Possession in the light of the relevant provisions of law and the propositions of law as enunciated by the higher courts of the country. He also explained the provision as contemplated in the Limitation Act. On Law of Wills, the resource person took the participants through the relevant provisions under the Evidence Act and he also dealt with the issues relating to proof of will during the trial proceedings.

06.01.2016

Mr.R.Sankaranarayanan, Advocate, High Court of Madras during the session Easementary Rights – An overview, spoke about the historical background of such rights and the objectives and reasons of the Easements Act in detail. With the aid of illustrations, he drove the points home, so as to make the trainees to understand the issues better and proper. Different kinds of suits for establishing the rights of easements, were also dealt with by the resource person.

19.01.2016

In the aid of internet hegemony, there have been trends emerging from time to time for convenient living, while there are perils which have registered a steady increase, and it is in this context, the session on Cyber Crimes and Related Laws was taken by **Mr.V.Balu**, Advocate, High Court of Madras. During the course of the session, the resource person enlightened the judicial officers on the modus operandi adopted by the criminals, in committing such crimes, and the value of admissibility of electronic evidence, in the background of the legal provisions as envisaged in the statute.

21.01.2016

Law of Interim Injunction was the subject dealt with by **Mr.V.Lakshmanan**, Adocate, Tiruppur who highlighted many aspects and also the situations on which the cases for interim injunction come up before the judicial officers adjudicating civil proceedings. He also explained the matters to be looked into while deciding the applications for interim injunction.

24.01.2016

Mr.V.Padmanabhan, Chief Judicial Magistrate, Puducherry, explained the relevant rules and the practices and procedures to be adopted with regard to the disciplinary proceedings against the erring staff members, in the light of the the Tamil Nadu Civil Services (Discipline and Appeal) Rules. He also took the participants through the registers and records which are maintained in civil and criminal courts, while emphasising the importance of such registers and its proper maintenance. He also said that making entries scrupulously in the registers and records then and there will make the job easier to find out the stage of the case and transaction and other particulars.

28.01.2016

During the afternoon session, **Mr.Sukumaran** spoke about the issues that the Judicial/Metropolitan Magistrate come across quite often, while dealing with the cases filed under the Negotiable Instruments Act. He refers to the various decisions of the higher courts of the country to make the judicial officers to understand and handle the issues which are complex.

29.01.2016

In the forenoon session, the trainee officers were asked to write judgment in a civil case on the set of documents, a copy each of which was supplied to them. They were asked to write judgment individually, and the judgements were evaluated.

Mr.V.Ramakrishnan, Advocate, Madurai, dealt with Civil Trials and he threw much light on the issues, which the judicial officers sitting in civil proceedings face, in normal circumstances, and also the matters connected therewith and incidental thereto. He also stressed that by following the legal provisions as contemplated in the Civil Procedure Code, the cases could be disposed of in an expeditious manner.

30.01.2016

During the session on Part Performance and Doctrine of Lis Pendens, **Mr.N.Sridhar**, Advocate, Coimbatore, explained in detail the fundamental principles and the doctrines, in the light of the legal provisions. He also dealt with the effect of the doctrine of lis pendens and in short, he said that pending litigation, nothing new should be introduced. The circumstances where the doctrines can be applied, were elaborated by the Resource Person.

There have been instances in the recent times being reported about man-animal conflict happening all over the country. It is, in this context a session on **Wild Life and Environmental Law**, so as to make the judicial officers to be aware of and sensitive on the issues which affect the existence of wild life system, was taken by **Mr.Ramesh Venkataraman**, Managing Trustee, Junglescapes, Chennai. He detailed the crimes being committed by the persons

and the modus operandi adopted by the offenders in committing such crimes. He also elucidated the training officers on the powers of the Magistrates. The procedures to be adopted, and the penalties set out in the statute, were the other aspects, which were covered by the resource person. He also called upon the judicial officers to deal with such cases affecting the environment and wildlife, which come before them, in such a manner, towards ecological sustainability.

31.01.2016

In civil proceedings, the District Munsifs come across many Interlocutory Applications including Injunction Applications and it is, in this context, the tools and techniques for quick disposal of applications so that pending of such applications does not in any way hamper progress of the trial proceedings in the main cases, were enlightened by **Mr.M.Vallinayagam**, Senior Advocate, Madurai Bench of Madras High Court, Madurai.

The session on Law of Marriage and Succession was taken by **Mr.R.Subramanian**, Advocate, High Court of Madras, who spoke on the issues relating to marriage and succession as contemplated in the legislations meant for Hindus, Christians and Muslims. He also lucidly explained the distinction between the procedures with regard to marriage and succession applicable to the above three religious groups.

01.02.2016

In the forenoon session, the officers of Group A visited Institute of Mental Health (IMH), Kilpauk, Chennai, and they were given orientation of the functions of IMH and the issues, which come up before them, when such persons are involved in crimes, and those of Group B visited Kilpauk Medical College Hospital, Kilpauk, Chennai, to witness post mortem.

In the afternoon session, several important issues, which the trainee officers face, when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was done.

02.02.2016

In the forenoon session, the officers of Group B visited Institute of Mental Health (IMH), Kilpauk, Chennai, and they were given orientation of the functions of IMH and the issues, which come up before them, when such persons are involved in crimes, and those of Group A visited Kilpauk Medical College Hospital, Kilpauk, Chennai, to witness post mortem.

In the afternoon session, adjudication proceedings relating to *ex parte* injunction remand orders and several important issues, which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed, and evaluation was done.

03.02.2016 and 04.02.2016 (Forenoon)

The trainee officers were divided into two groups as Group A and Group B. On 03.02.2016, the officers of Group A and on 04.02.2016, the officers of Group B, were taken to Railway Protection Force establishment at Chennai Central, during the forenoon session. During the visit, the trainee officers were given the orientation of the functioning of Railway Protection Force and their roles and responsibilities. The trainee officers visited the Bomb Detection and Disposal Squad and learnt about the various devices used for bomb detection and disposal. They were also given insights into working of Close Circuit Television (CCTV) system installed at Chennai Central. Further, the salient features of the Railways Act and the Railway Property (unlawful possession) Act, were dealt with.

The officers of Group B on 03.02.2016 and the officers of Group A on 04.02.2016, during the forenoon session, were taken to State Crimes Records Bureau, Chennai, where the trainees learnt about the functions of the State Crimes Records Bureau. The trainee officers were given knowledge as to how the particulars of crime registered in all parts of the state are received at SCRB, electronically.

The statistics relating to the crimes of all nature registered and investigated and the outcome of the investigation, are also maintained at the SCRB, the trainees learnt about.

03.02.2016 (Afternoon)

In the afternoon session, the trainee officers were asked to write judgment in a civil case on the set of documents, a copy each of which was supplied to them. They were asked to write judgment individually. Their judgments were evaluated and the important questions of law involved in the case were discussed, so as to make the trainee officers to gain knowledge in the matters of relevance.

04.02.2016 (Afternoon)

In the afternoon session, the trainee officers were asked to write judgment in a criminal case on the set of documents, a copy each of which was supplied to them. They were asked to write judgment individually. Their judgments were evaluated and the important questions of law involved in the case were discussed, so as to make the trainee officers to gain knowledge in the matters of relevance.

05.02.2016

Mr.R.Selvakumar, Professor and Head of Forensic Medicine, Kilpauk, Medical College, Chennai, on the subject, Appreciation of Evidence of Forensic Medicine in Criminal Trial, spoke on the importance of forensic medicine, which is not limited to issue of post mortem certificate, wound certificate and accident register alone, but it has its own value in weighing the evidence in criminal cases. The evidence of forensic medicine assumes great importance to decide whether the death of the individual is homicidal, suicidal or accidental. The kinds of injuries and by which weapons such injuries are inflicted/caused, were elaborately dealt with by the Resource Person.

In the afternoon session, the practice and procedure relating to recording dying declaration and adjudication relating to PT warrant, were elaborated. The

main factors to be taken into consideration for ordering judicial or police custody and granting bail, were also explained in detail.

06.02.2016

In the forenoon session, the value of the evidence of forensic medicine in criminal trials was elaborately dealt with by **Dr.R.Selvakumar**, Professor and Head of Forensic Medicine, Kilpauk Medical College, Chennai. During the course of the session, he explained, in detail, to the trainee officers, the role of forensic medicine in the matters of identification by age, identification of fingerprints, asphyxia, injury, medico-legal autopsy and general toxicology.

That there are strong correlations between the eating habits and the diseases, is the focal point of the lecture of **Dr.S.T.Venkateswaran**, Head of the Department, Department of Yoga, Government Yoga and Naturopathy Medical College, Chennai, during the session on **Life Style Management**. He gave many a tip and tidbit for maintaining good health and to control obesity, towards smart living.

08.02.2016 and 09.02.2016

In pursuance of the directions of the Hon'ble e-Committee of the Supreme Court of India and the Hon'ble Computer Committee of the High Court of Madras, the trainee officers, who were supplied laptops, were imparted training on Ubuntu Operating System and C.I.S. 2.0, by the Master Trainers, **Mr.S.Balakrishnan**, Officer on Special Duty at Tamil Nadu State Judicial Academy, and **Mrs.S.T.Lakshmi Ramesh**, XII Metropolitan Magistrate, Chennai.

10.02.2016 and 11.02.2016 (Forenoon)

The trainee officers were divided into two groups as Group A and Group B.

On 10.02.2016, the officers of Group B visited the Juvenile Justice Board and the Government Observation Home for Children, Kellys, Chennai, and those of Group A visited the Government Vigilance Home, Mylapore, Chennai. Similarly on 11.02.2016, the officers of Group B visited the **Government Vigilance Home**, Mylapore, Chennai, and those of Group A visited the Juvenile Justice Board and the Government Observation Home for Children, Kellys, Chennai. During their visit to both the places as above, the trainee officers were oriented of the functioning of the Board and the Homes.

10.02.2016 (Afternoon)

The practice and procedure to be adopted for recording statement and confession under Section 164 Cr.P.C were explained to the trainee officers. The issues, which crop up during the above-said proceedings, were also discussed during the session.

11.02.2016 (Afternoon)

During the afternoon session, general format and issues of property orders, practice and procedure relating to conducting test identification parade and holding enquiry under Section 176 (1-A) Cr.P.C. were discussed.

12.02.2016

Taking the session on Managerial and Leadership Skills, **Mr.S.V.Subrahmanian** stressed the need for learning soft skills, so that those, who are in the managerial and administrative positions, can handle men and matters in an effective manner. He also gave many insights into the issues which are more related to management and administration of any organization/ institution and also as to how to handle them so as to have better results which lead to not only the betterment of the individual concerned, but also the institution as a whole.

During the afternoon session, issues relating to framing of charges and issues and adjudication proceedings during the trial of criminal cases were discussed.

13.02.2016

During the forenoon session, adjudication in execution proceedings relating to attachment and sale of immovable properties and the format and issues of judgement in civil and criminal cases were discussed.

In the afternoon session, for the trainee officers, a special screening of Tamil movie titled "**Visaranai**" (interrogation) was arranged. The movie depicted the brutality meted out on, and foisting of cases against, the innocent people. The **Hon'ble Mr. Justice P.N.Prakash**, Judge, High Court of Madras/Member, Board of Governors, Tamil Nadu State Judicial Academy, also watched the movie along with the trainees. The trainees had interaction with the director of the film, after the screening.

15.02.2016 to 19.02.2016

In co-ordination with Tamil Nadu Mediation and Conciliation Centre, High Court of Madras, 40 Hours **Mediation Training Programme** for the Referral Judges (2015 Batch), was held between 14.12.2015 to 18.12.2015.

The relevance of training and the principles of learning, with reference to Section 89 of Code of Civil Procedure, were explained to the trainee officers. The definition and components of mediation and the difference between the various modes of alternate dispute resolution mechanism, were also dealt with in detail. The other subjects, which were taken, are Dispute and its Dimensions, and Conflict Management and Resolution. The importance of Body language, Active Listening, Empathy with Neutrality, and Management of Outbursts and Interruptions, was also brought to the knowledge of the judicial officers. In the matter of agreement, its Relevance/Purpose, Guidelines, Procedural Safeguards, and Characteristics, were explained.

The necessity of developing skills of communication, the types of which are verbal communication and non-verbal communication, was brought to the knowledge of the judicial officers, as they are required to communicate with the people of the different strata of society. How to manage Flow of Communication, what are the Barriers of Communication, and what are the qualities of Mediator as a Good Communicator, were the other areas which were covered during the session.

On the skills of negotiation, the aspects relating to Norms of Human Behaviour, Approaches to Negotiation, Characteristics of a Negotiator, Effective and Ineffective Negotiator, Negotiation Strategies, Barriers to Negotiation, were dealt with.

The learned Resource Persons also enlightened the participants on the Do's and Don't's for effective mediation, Qualities of a Good Mediator, the Types of disputes, which can be referred for mediation, and the stages at which the cases may be referred for mediation.

On impasses, which occur during the course of mediation, much light was thrown on its types, viz. Emotional, Substantive and Procedural, and the Techniques to Break Impasses, towards the better understanding of the judicial officers on the issues involved therein.

The other subjects, which were covered during the programme were Mediation Management, Role and Responsibilities of Referral Judges u/S. 89 C.P.C., Importance of Referral Order, Role of Lawyers, Mediation and Conciliation Rules, and Mediation and its Governances.

In the matter of Professional Ethics, Principles of Code of Ethics, Ethical Principles for Judicial Mediators and Advocate Mediators, and also Common Ethical Principles, were elaborately dealt with by the learned Resource Persons.

Model Mediation movies were screened for better understanding of the issues involved in mediation.

By way of this five-day training programme, the trainee officers learnt each and every aspect of mediation, which is one of the effective modes of

alternate dispute resolution mechanism. It was also pointed out that the conflicts are resolved in an amicable manner and also once for all. The participants have spent nearly half of their time during this programme, in role plays, which was demonstrated by the participant-judicial officers. The participants learnt many skills, which include those of communication and negotiation, so as to be efficient mediators, as also the referral judges.

20.02.2016

The training officers visited the **Central Prison**. They were oriented of the functioning of the prison and also the facilities which are provided for the prisoners, so as to make them reform themselves, and the rehabilitation measures, which are taken by the prison authorities in making the prisoners, stand on their own feet for livelihood when they go out of the prison.

22.02.2016 and 26.02.2016

The trainee officers underwent an exclusive training for five days from 22.02.2016 to 26.02.2016, at **Forensic Sciences Laboratory, Chennai**. To enable the judicial officers to gain and enhance their knowledge on the functioning of Forensic Sciences Laboratory and also the vital role played by the Forensic Sciences Laboratory in the criminal justice system by providing scientifically-based information through the analysis of physical evidence.

During the five days' visit, the trainee Civil Judges were imparted the knowledge elaborately on every function of the laboratory, varying from documents, toxicology, computer forensics, chemistry, anthropology, serology, biology, ballistics, counterfeit currency, narcotics, photography, DNA finger printing, etc.

The training officers were not only given the classroom training, but also the knowledge as to how the analysis is done, by way of visiting every division, including the operations and working of the equipments and the instruments installed in every department.

27.02.2016

That there are strong correlations between the eating habits and the diseases, is the focal point of the lecture of **Dr.S.T.Venkateswaran**, Head of the Department, Department of Yoga, Government Yoga and Naturopathy Medical College, Chennai, during the session on Life Style Management. He gave many a tip and tidbit for maintaining good health and to control obesity, towards smart living.

Hon'ble Mr.Justice S.Nagamuthu, Judge, High Court of Madras and **Hon'ble Mr.Justice P.N.Prakash**, Judge, High Court of Madras had interaction with the trainee officers on the issues relating to criminal law, both procedural and substantive. Their Lordships also gave a large amount of information as to how to manage practical difficulties which the magistrates face during their day-to-day work.

29.02.2016

Mr. V.Sithannan, Deputy Commissioner of Police (Retd.), Chennai, taking a session on Cruelty and Dowry Harassment, spoke about the dowry system which is prevailing in our country. He urged the trainee officers to know the important aspects of the provisions relating to dowry harassment, since the crimes against women, ranging from emotional, physical, mental and verbal abuse, are on the increase.

On the session on Time Management, **Mr.P.S.Vasudevan**, International Corporate Trainer, said that if a person manages his time well, he can not only achieve many things, but also improve his ability to function. He also explained the tools and techniques for better time management. The learned Resource Person also said that poor time management will lead to insufficient workflow, missed deadlines and poor work quality.

01.03.2016

An overview of the Prisoners Act, the Prisons Act, the Tamil Nadu Prison Manual, The Tamil Nadu Prison Rules, and Rehabilitation of Prisoners, was given by **Ms.V.Rukmani Priyadharshini**, Additional Superintendent, Central

Prison, Puzhal, Chennai. She took the participants through the relevant provisions and explained its applicability in the given situations and circumstances, which occur during the course of adjudication and administration. She also brought to the knowledge of the trainee officers the functional activities of not only the Central Prisons, but also the District Jails and Sub Jails.

Dr.P.R.Subas Chandran, Motivational Energy, Freelance Journalist and Biographer, taking a session on Attitude Alters Altitude – An Overview, spoke about the psychological tendencies involved in building right attitudes and that by way of altering such tendencies, one can alter his life. He further said that attitude contains many components, like those of behavior and cognitive, and it brings optimism into one's life. The sources of attitudes are thought-involvement and knowledge, he said. He also enjoined upon the participants to cope up with the changes which take place around them from time to time.

02.03.2016

The trainee officers were taken to the Hon'ble High Court of Madras and by dividing them into four groups, each group observed the proceedings going on in the courts.

03.03.2016

Mr.S.Raghunathan, Advocate, High Court of Madras, speaking on the session on Criminal Procedure Code – An overview, called upon the trainee officers to go through the relevant provisions more than once for better understanding. He also said that to become a better presiding officer to handle criminal proceedings, he is expected of equipping himself with the legal trends emerging from time to time on criminal law.

In the afternoon session, several important issues, which the trainee officers face when they discharge their functions as District Munsif and Judicial Magistrate, were discussed.

04.03.2016

During the valedictory session, **Hon'ble Mr. Justice M.Jaichandren**, Judge, High Court of Madras, and President, Board of Governors, TNSJA, while addressing the trainee judicial officers, exhorted them to apply as much they learnt during the intensive training programme as possible in their day-to-day work, towards putting in place a better adjudication system in their area of work. His Lordship also detailed the steps being taken by the Tamil Nadu State Judicial Academy to inculcate not only the Judicial Officers, who are inducted into the service, but also the judicial officers who are in-service, to the maximum extent possible.

His Lordship, while exuding confidence that the trainee officers will do better in their work, wished them success in their endeavors. A cultural programme as organised by the trainee judicial officers was held.

3. On-the-job Training Programme

Between 05.10.2015 and 22.12.2015, the Newly Appointed Civil Judges of Batch-II (72 officers) and between 28.12.2015 and 04.03.2016, those of Batch-I (71 officers), underwent On-the-job Training at the Districts Headquarters.

The particulars with regard to the On-the-job Training are given below:-

- 1) The trainees, during the first one month, sit, in the forenoon session, on the dais along with the incumbent presiding officer of a Judicial/Metropolitan Magistrate Court and a District Munsif/Small Causes Court, as the case may be, for two weeks each, and observe court proceedings. In the afternoon session, they have orientation of the registers, records, etc. maintained at the courts.
- 2) For the next one month, during the forenoon session, they look after their court work, and during the afternoon session, they visit the following establishments/institutions, located in the same District or the neighbouring Districts, to get themselves oriented of the procedure and practice being followed:-

(Afternoon session)		
a)	Judicial Magistrate Court (Recording of statements/ confessions under Section 164 Cr.P.C, conducting test identification parade; conducting inquest under Section 176(1-A) Cr.P.C.; and recording dying declaration)	3 days
b)	Revenue Department Training at the offices of Village Administrative Officer, Revenue Inspector, Tahsildhar, and Revenue Divisional Officer	7 days
c)	Field Survey Training	2 days
d)	Police Department	5 days
e)	Forest Department	2 days
f)	Prison/Jail Administration	2 days
g)	Treasury Department	2 days
h)	Government Hospital	2 days
i)	Government Observation Home for children	1 day
	Total	26 days

4. Further Intensive Training Programme

Of the 143 newly appointed Civil Judges – 138 belonging to Tamil Nadu State Judicial Service and 5 belonging to Puducherry Judicial Service, 37 having bar experience up to 4 years, were imparted Further Intensive Training from 07.03.2016 to 02.04.2016.

The programme was inaugurated by **Hon'ble Mr.Justice T.S.Sivagnanam**, Judge, High Court of Madras/Member, Board of Governors, TNSJA. His Lordship called upon the trainees to develop judicial skills, consisting of procedural law, substantive law, art of good hearing, marshalling facts, and writing good judgment.

a) ASSESSMENT

The trainees, who underwent on-the-job training at the places of their work, made presentation of the experience they had during that training. The trainees were individually assessed by way of getting information from them about the basic practices and procedures having been adopted by them during their on-the-job training.

They were also urged to apply the propositions of law as enunciated in the judgments of the higher courts in correct measure and right perspective depending on the facts and circumstances of the cases.

Exercises of problem solving were given to the trainees, so as to make them analyse the facts of the problem and go through the precedents on the points, and this made them learn as to how to solve the problems by way of finding solutions.

b) SUBJECTS AND RESOURCE PERSONS

Mr.D.Lakshmana Reddy, Advocate, Chengalpattu, spoke about the Criminal Law, both procedural and substantive, while **Mr.K.Sukumaran**, Advocate, Kumbakonam, took a session on Arrest, Confession and Recovery. Specific Performance Suits was the subject which was dealt with by **Mr.Shangar Murali**, Advocate, and Framing of Issues was the other subject taken by him. **Mr.P.B.Ramanujam**, Senior Advocate, gave insights into the issues relating to Law of Wills and Family Settlements, and **Mrs.Chitra Sampath**, Senior Advocate, elaborately dealt with the issues vis-à-vis Execution Proceedings. **Mrs.S.Raghunathan**, Advocate, had an interactive session with the trainee Civil Judges, addressing the issues which the trainees came across during their on-the-job training.

c) VISIT TO THE HIGH COURT OF MADRAS

For five days, the trainees were sent to the High Court of Madras and they attended the courts and observed the proceedings relating to Civil Suit, Criminal Original Petition/Criminal Revision Case, Second Appeal, Criminal Appeal, and Civil Revision Petition. From this visit, the trainees had an

opportunity to learn several new aspects, particularly as to how the orders and the judgments delivered by the Munsifs/Magistrates (Civil Judges), are reviewed, revised and assessed by the High Court.

d) VALEDICTORY

Delivering the valedictory address, **Hon'ble Mr.Justice T.S.Sivagnanam**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, said that TNSJA had pulled all its resources for making the training programme for the period of 5 ½ months, a success, in that the trainees derived benefits as maximum as possible. His Lordship also said that the module and the schedule of the components of the Induction Training Programme, viz. Orientation Programme, Intensive Training Programme, On-the-job Training Programme and Further Intensive Training Programme, were prepared in such a manner that it reaches the trainees well, so as not only to make them well-equipped to face the challenges and solve the problems which they encounter at the initial stage of their career, but also to ignite the passion of learning, which is a continuous process. His Lordship also spoke about the necessity and importance of honesty in the work, integrity to the institution, and probity in public life, which every judicial officer must strive to inculcate in themselves to turn out to be well-natured persons with humane approach. Availability of the judicial officers during the court and the office hours is very much required which, among other things, was stressed by His Lordship, to be successful in judicial career. The judicial officers should be of impeccable conduct and character, which makes them to concentrate more on their work leading to putting in place a better adjudication system, His Lordship said.

This programme came to a close on 02.04.2016 and with this, all the four components of Induction Training Programme devised for the newly appointed Civil Judges of 2015 batch, numbering 143, got over.

VI. SPECIAL PROGRAMMES

1. Workshop on Human Trafficking for Labour

Tamil Nadu State Judicial Academy, in association with the International Justice Mission, organized a one-day Workshop on Human Trafficking for Labour, on 8th August 2015, at Tamil Nadu State Judicial Academy, Chennai. This programme was proposed to sensitise the judicial officers in the cadre of District Judge, on the happenings, which are taking place in the matter of trafficking in human for labour in the country, so as to strengthen the judicial dispensation system.

Mrs. Sarah Angeline James, Legal Officer, International Justice Mission, Chennai, while welcoming the dignitaries and the participants, explained the activities being undertaken by the International Justice Mission, in rescuing the labourers from the bondage, and also their activities with regard to imparting training to the various stakeholders in the state and also to the judicial officers in other parts of the country.

In his Keynote Address, **Mr. Andrey Sawchenko**, Field Office Director, International Justice Mission, New Delhi, expressed happiness over the cooperation having been rendered by the Tamil Nadu State Judicial Academy in organising the function. He brought to the knowledge of the participants the situations vis-à-vis the bonded/forced labour, which are prevalent in other parts of the country. He further said that IJM was willing to do anything, which will strengthen the institution and agencies, so as to, in turn, strengthen not only the rehabilitation efforts, but also the justice delivery system in the matter of human trafficking for labour.

With the aid of statistics, **Hon'ble Mr. Justice M.Jaichandren**, Judge, High Court of Madras/President, Board of Governors, Tamil Nadu State Judicial Academy, in the inaugural address, detailed the deplorable conditions in which the victims are placed in the bonded/forced labour system. He called upon the stakeholders of the system to carry out their duties and exercise their powers for putting in place a better system in the areas of rescue operations,

rehabilitation, and justice delivery. His Lordship also said that TNSJA is always ready and willing to lend its hand for imparting training to not only the judicial officers, but also the members of the other agencies working in tandem, with each other, for the betterment of the victims of trafficking for labour.

Dr. P.M.Nair, Chair Professor, Tata Institute of Social Sciences, Mumbai, speaking on the Human Trafficking for Labour, gave an Overview of Human Trafficking and its severity and prevalence in the country. The tentacles of Human Trafficking for Labour, in the light of Section 370 IPC, the role of the agencies in Rescue of Victims and Investigation of Offences being adopted by the investigation agencies, and also the functioning of Anti-human Trafficking Units (AHTU), in the country, were explained by the resource person. He also detailed some real situations, where the investigating agencies were engaged in rescue operations. With the aid of visuals and movies, he lucidly brought into focus the palpable situations, in which the victims are placed.

Dr.Lakshmidhar Mishra, Former Union Secretary (Labour), spoke on Exploitation as Bonded labour. He detailed the raids undertaken by him when he was in the Government of India, at the brick kiln factories, quarries and other hazardous factories, where the system of bonded labour is in existence. He said that on account of the intensive initiatives taken by the Government, both at the Centre and the States, thousands of bonded/forced labourers were rescued and with the aid of some Non-Governmental Organisations, they were rehabilitated. He also said that the persons, who are trafficked for labour, are exploited to the maximum extent possible by the law breakers of the country. He brought to the knowledge of the participants the process of identification and release of bonded labourers and stressed that as the law breakers are brought to book, they are required to be meted out with timely and proper justice.

A movie titled 'KAVI' was shown to the participants and this movie depicted the agonising and heart-distressing conditions in which the bonded/forced labourers are treated by the persons responsible for the running of brick kiln and other factories.

The judgments on trafficking cases of the High Courts and the Supreme Court of the country, were explained in detail by **Mr. David Sunder Singh**, Advocate.

Mr. Nathanel Nimrod Sundaraj, Legal Executive, International Justice Mission, proposed the vote of thanks.

Two of the participant-judicial officers made a presentation of about five minutes each on the proceedings of the programme and the way forward.

The number of judicial officers in the cadre of District Judge, who participated in the Conference, is 96.

2. Workshop on Strengthening of Juvenile Justice System

Inaugural Session

On 04.07.2015, a workshop on Strengthening of Juvenile Justice System, for the Principal Magistrates and the members of the Juvenile Justice Boards, and the Police Officials, from Tamilnadu and Puducherry, was held at TNSJA Headquarters, Chennai, and in it, 225 officers/officials participated.

Welcoming the dignitaries and the gathering, **Hon'ble Ms. Justice R.Mala**, Judge, High Court of Madras, said that tackling problems of juvenile delinquency has gained momentum in the recent times and the role of law enforcement agencies is considered of greater importance and that understanding the need for sensitization of all the authorities contemplated and working under the Juvenile Justice Act, the Juvenile Justice Committee of the High Court of Madras, is taking continuous and consistent efforts to inculcate training to all the stakeholders of the juvenile justice system.

Ms. Aruna Rathnam, Education Specialist, UNICEF Office for Tamil Nadu and Kerala, in her Special Address, detailed the activities being undertaken by the UNICEF for the betterment of the children in conflict with law as well as those in need of care and protection. She expressed her happiness over the coordination, the UNICEF has been having with the High Court of Madras, for conducting the programmes towards strengthening Juvenile Justice System in Tamil Nadu.

With the aid of statistics, **Hon'ble Mr. Justice T.S.Sivagnanam**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, in the special address, called upon the stakeholders working under the Juvenile Justice Act, to put the legal provisions of the statute into practice to the maximum extent possible, so as to see that every agency under the Act is working to its full potential. The state-wise and the national scenario on the Juvenile delinquency, was explained in detail by His Lordship.

Prevailing upon the participants to utilize the opportunity to learn as much as possible so that they could be well-equipped, to handle children coming into conflict with law, **Hon'ble Mr. Justice S.Manikumar**, Judge, High Court of Madras, presenting inaugural address, said that this was the third programme being conducted by the High Court of Madras, in the year 2015, towards effective implementation of the Juvenile Justice Act. His Lordship stressed the need to adhere to the safeguards while dealing with the juveniles in conflict with law for putting in place child-friendly investigation and adjudication processes.

Proposing vote of thanks, **Hon'ble Mr. Justice K.Ravichandra Baabu**, Judge, expressed happiness over the participation of the Principal Magistrates and Members of the Juvenile Justice Board and the police officials, having come from across the State and the Union Territory. His Lordship said that the children indulge in delinquency as they are not grown up by inculcating good values and moral behavior.

Business Sessions

Findings of the Study on Issues and Challenges of the Juvenile Justice System in Tamil Nadu, were brought to the knowledge and understanding of the participants by **Hon'ble Mr. Justice G.M.Akbar Ali**, Former Judge, High Court of Madras. During the course of the address, His Lordship made the session interactive and participative, by which the participants got their doubts clarified.

Mr.S.Arumugasamy, Additional Superintendent of Police, P.E. Wing, Krishnagiri, gave an Overview of Juvenile Justice System vis-à-vis Role of Police Officials. He urged the police officials as to how to conduct investigation in the cases where juveniles are involved.

Mr.R.Vidyasagar, Former Child Protection Specialist, UNICEF Office for Tamil Nadu and Kerala, highlighted the issues which the children, abandoned by their parents, face, and the situations in which they tend to get involved in the criminal activities. He also said that the UNICEF was taking serious and sincere efforts in the area of taking care and protection of children in need of.

Mr.V.Sithannan, Deputy Commissioner of Police (Retd.), detailed the investigation process, which every police official should be equipped with, so that they may not find difficulty in executing their work. He cited a few instances, by which the seriousness of the issues was given to the best understanding of the participants.

With the aid of visuals, **Mr.P.S.Vasudevan**, Developmental Psychologist, explained the various developmental stages of the human beings from infancy to childhood to adolescence and to adulthood. The psychological aspects of the children, which every authority dealing with such children is expected to be aware of, were well-explained by him. He also detailed the ways to handle such children by the investigation and adjudication authorities.

In the valedictory address, **Hon'ble Mr. Justice T.S.Sivagnanam**, Judge, High Court of Madras, urged the participants to get into introspection on what they had come across during the one-day workshop and to put into practice as much as possible for a better system, so that the issues and the challenges, which crop up while dealing with children, could be well addressed.

The number of participants of the Conference, is 225.

3. One-day Conference on Intellectual Property Rights Adjudication

A one-day Conference on Intellectual Property Rights Adjudication was organized on 21.11.2015, at Hotel The Raintree, Alwarpet, Chennai, by the High Court of Madras and the Tamil Nadu State Judicial Academy, in association with the Confederation of Indian Industry, where 50 judicial officers in the cadre of District Judge functioning in the districts of Chennai, Thiruvallur and Kancheepuram, participated.

During the Inaugural Session, **Mr.N.K.Rangannath**, Past Chairman- CII and MD Grundfos Pumps India Pvt Ltd., delivering the Welcome Address, said that now-a-days piracy of the products is on the increase. He also detailed the activities of the Confederation of Indian Industry, in the matter of Intellectual Property Rights and its Adjudication.

Offering Keynote Address, **Hon'ble Mr. Justice K.N.Basha**, Former Judge, High Court of Madras/Chairman, Intellectual Property Appellate Board, Chennai, said that the younger minds are required to be encouraged so that we can see more creativity and innovation in the country. His Lordship also spoke about the legislations in the country, which protect the intellectual property rights. India being signatory to the Madrid protocol, there is every requirement for the judicial system in the country to protect the intellectual property rights, His Lordship said, citing the decisions of the Supreme Court.

Presenting Inaugural Address, **Hon'ble Mr. Justice M.Jaichandren**, Judge, High Court of Madras/ President, Board of Governors, TNSJA, brought forth the issues with regard to freedom vis-à-vis regulations, giving statistics relating to digital piracy. His Lordship said that whenever solutions are found to the existing issues, many other issues start emerging. His Lordship also

cautioned that cyber terrorism spreads its tentacles causing great danger to the humanity.

Proposing Vote of Thanks, **Hon'ble Mr. Justice P.N.Prakash**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, called upon the participant judicial officers to be better equipped to deal with incorporeal rights and also said that we are nearing the day, when there will be paperless court practices.

After the inaugural session, a technical session on Piracy in the Digital Age was held under the chairmanship of **Hon'ble Mr. Justice K.N.Basha**. The Moderator of the session was **Mr. R.Saha**, Senior Advisor, CII, and the Panelists were (1) **Mr. Ganapathy Narayanan**, Member, CII, (2) **Prof. Yogesh Pai**, Assistant Professor, National Law University, Delhi, (3) **Ms. Sunita K.Sreedharan**, Advocate & Patent Agent, SKS Law Associates, and (4) **Mr.M.S.Krishnan**, Senior Advocate, Sarvabhauman Associates. During the session, focus was laid on the Intellectual Property Rights Issues and Challenges Faced by the Software Industries and Interface Between Software and Copyright Protection in India.

Post-lunch session on Interface between Law and Technology was held. The session was chaired by **Hon'ble Mr. Justice V.Ramasubramanian**, Judge, High Court of Madras/Member, Board of Governors, TNSJA, the Moderator of the session was **Mr. R.Saha**, Senior Advisor, CII, and the Panelists were (1) **Mr. Rodney D Ryder**, Partner, Scriboard, (2) **Mr. M.S. Bharath**, Partner, Anand & Anand, (3) **Mr. Arun C Mohan**, Partner, Mohan Associates, and (4) **Mr. C.M.Lall**, Founder Partner, Singh & Singh and Lall & Sethi

The session focused on the Admissibility of Electronic Evidence in Courts in India, and Emerging Threats Posed by Cyber Crimes and the Role of Judiciary.

VII. TRAINING PROGRAMMES FOR STAFF MEMBERS

1. Staff Members of the High Court of Madras

27.06.2015, 09.01.2016 and 23.01.2016

Training programmes were conducted for Court Officers/Section Officers/Appeal Examiners, and the Deputy Registrars and Assistant Registrars were the Resource Persons, who had taken the subjects, viz. Original Side Rules, Appeal Side Rules and Criminal Side Rules. Various functions of the officials posted in the sections of Original Side, Appeal Side and Criminal Side, were explained in detail by the Resource Persons.

In order to give focus to the personality development of the staff members, a session on Lifestyle in Stress and Health Management was taken by Dr.S.T.Venkateshwaran, Naturopathy expert.

The number of staff members, who participated in the training programmes at the Principal seat and the Madurai Bench, is 245.

19.09.2015

The staff members in the cadres of Assistant Section Officers and Assistants (Batch I), were provided with training on 19.09.2015, and 176 staff at Principal Seat and 62 at Madurai Bench, totally 238 court officials, were the participants.

During the training programme, the Rules of Original Side, Appellate Side, and Criminal Side, were explained by the various Resource Persons, who are well-versed in the Rules. In order to keep the health of the staff members better and to manage stress, which they undergo quite often, a session on Lifestyle, Stress and Health Management, was included in the schedule of the training programme.

31.10.2015

The staff members in the cadre of P.A. to the Hon'ble Judges, were provided with training on 31.10.2015, and 114 staff at Principal Seat and 38 at Madurai Bench, totally 152 court officials, were the participants.

During the training programme, the session on General Instructions - Mannerism – Dictations, Communication Skills, and English Grammar, and Usage, were taken by various Resource Persons. In order to keep the health of the staff members better and to manage stress, which they undergo quite often, a session on Lifestyle, Stress and Health Management, was included in the schedule of the training programme.

27.02.2016

The staff members in the cadres of Assistant Section Officer and Assistant (Batch II), were provided with training on 27.02.2016, at the Principal Seat at Chennai and the Madurai Bench at Madurai, of the High Court of Madras, numbering 231.

2. Training Programme for the Staff Members of the District Judiciary

27.06.2015

One of the objectives of the Tamil Nadu State Judicial Academy is decentralisation of training programmes at the District level.

The training programme for ministerial staff members – Junior Assistants/Copyists/Typists/Readers/Examiners/Record Clerks, was conducted simultaneously at all Districts Headquarters, numbering 33, in the State of Tamil Nadu and the Union Territory of Puducherry, on 27.06.2015.

In the training programme senior top-level staff members, both serving and retired, and the judicial officers took the classes with respect to the day-to-day work, which the staff members attend to.

The subjects, which were taken during the training programme, varied from handling correspondence to administration and court work. Attending typing work required by the court, typing draft and fair order in uncontested civil cases, maintaining the copyist 'D' Register for the work typed, writing of Original Suit Register of the suits instituted in Principal District Court, maintaining of Service Postage Stamps Register, scrutinizing of monthly statements, periodical statements, half-yearly statements, and annual statements, of all courts and submission of consolidated statement to the High

Court, within the stipulated time, maintaining C.R.19 and C.R.20 registers by entering all the papers and Court fees received and initialed by the Sheristadar, use of computers, and maintenance of registers, were the other subjects which were taken by the Resource Persons, during the training programme.

The number of staff members, who participated in the training programme, is 3000 (approx.)

26.09.2015

The Assistants, Bench Clerks–Grade III, Record Keepers–Grade III(a), and Computer Operators, were the target groups of the training programmes held on 26.09.2015, at all the Districts Headquarters in the State of Tamil Nadu and Union Territory of Puducherry. The number of participants was about 1500.

28.11.2015

The Bench Clerks–Grade I & II/Head Clerks, Copyist Superintendents and Translators – Category III (a)/Deputy Nazirs were the target groups of the training programmes held on 28.11.2015, at all the Districts Headquarters in the State of Tamil Nadu and Union Territory of Puducherry. The number of participants was about 1500.

09.01.2016

The Head Clerks – Category II/ Central Nazirs/ Sheristadars/ Chief Administrative Officers/ Court Manager were the target groups of the training programmes held on 09.01.2016, at all the Districts Headquarters in the State of Tamil Nadu and Union Territory of Puducherry. The number of participants was about 650.

VIII. OTHER ACTIVITIES

1) Decentralisation of Training Programmes

Corresponding to the increase in litigations being filed in District-level Courts, there is an increase in the number of judicial officers and staff members. Further, in order to cut expenditure on organizing the training programmes for the judicial officers, young advocates, and the staff members, it was decided by the Hon'ble Governing Body of TNSJA to decentralize the training programmes to the Regional Centres of TNSJA and the Districts Headquarters, as the case may be. The above decision was taken, considering the scenario in future that the stakeholders of the justice dispensation system require to be inculcated training on the legal and social trends emerging from time to time, as often as required.

2) Online facilities to Judicial Officers

The laptops of the judicial officers functioning in Tamil Nadu and Puducherry, were installed with an online journal, viz. CDJ Law Journal.

3) E-Journal

The Academy publishes every month an e-Journal consisting of important judgments of the Supreme Court and the Madras High Court and this e-Journal is hosted on the website of the Academy.
